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- Implement and control the production schedule.
- Review and adjust the schedule where needed.
- Determine the human and material resources required.
- Manage human and material resources to meet production targets.
- Make decisions about equipment use, maintenance, modification and procurement.
- Support business and technical aspects of capital project improvements.
- Provide plant floor supervision and leadership to ensure compliance with all company quality standards.
- Work out and implement standard operating procedures for production operations.
- Ensure that standard operating, health and safety procedures are adhered to .
- Monitor quality standards of products and implement and enforce quality control and tracking programs to meet quality objectives.

- Analyze production and quality control to detect and correct problems;
- Determine and implement improvements to the production process.
- Establish process metrics and develop a system to achieve and maintain performance at targeted level.
- Prepare and maintain production reports;
- Set and manage production budgets and costs; Maintain financial stewardship through the execution of budget planning and cost control to help to meet projected profitability targets and business results;
- Direct process capability and efficiency efforts to reduce overall operating costs and improve plant operations. Lead corrective action and problem solving activities and participate in continuous improvement activities.
- Build and maintain positive relationships with internal and external customers.
- Ensure efficient collaboration and coordination between relevant departments including procurement, distribution and management.
- Drive and champion risk reduction activities.

- Staff, manage, coach, motivate, train and assess performance of production and operations
- Interventions for improvement.

Education and Experience

- Bachelor's Degree in Business Administration, Engineering, Management or other technical.
- 5+ years demonstrated leadership experience in a manufacturing environment.

Other Qualifications

- Experience with Operational Excellence programs and Continuous Improvement in leadership and contributing roles.
- Must have excellent communication, problem solving, and organizational skills; including the ability to interface with internal & external customer contacts. Must be able to communicate to all levels of the organization.
- Must possess a high level of initiative and independent decision-making ability.

- Establish and maintain facility environmental, safety, and health standards to minimize employee and community exposure.
- Must possess solid computer skills and working with production software, excel spreadsheets and other reporting applications.
- Knowledge of quality systems and standards with a focus on creating improvement standards that are based on the practices of root cause analysis.
- Knowledge of engineering and technology principles and practices is a plus.
- Knowledge of business, finance and management principles as well as the ability to review and comprehend financial reports is a plus.

