



**SINCE 1923**

# **Report on External Gender Audit 2023-2024**

**13.02.2025**



**Internal Quality Assurance Cell (IQAC)**  
**ST. XAVIER'S COLLEGE (AUTONOMOUS)**  
(Recognized as "College with Potential for Excellence" by UGC)  
(Accredited at A<sup>++</sup> Grade with a CGPA of 3.66 / 4 in Cycle IV by NAAC)  
**PALAYAMKOTTAI - 627002**







## Internal Quality Assurance Cell (IQAC)

### St. Xavier's College (Autonomous)

(Recognized as "College with Potential for Excellence" by UGC)  
(Accredited at A<sup>++</sup> Grade with a CGPA of 3.66 / 4 in IV Cycle by NAAC)  
National Institutional Ranking Framework (NIRF) - 36<sup>th</sup> Rank 2024

**Palayamkottai - 627 002**

Website: [www.stxavierstn.edu.in](http://www.stxavierstn.edu.in)

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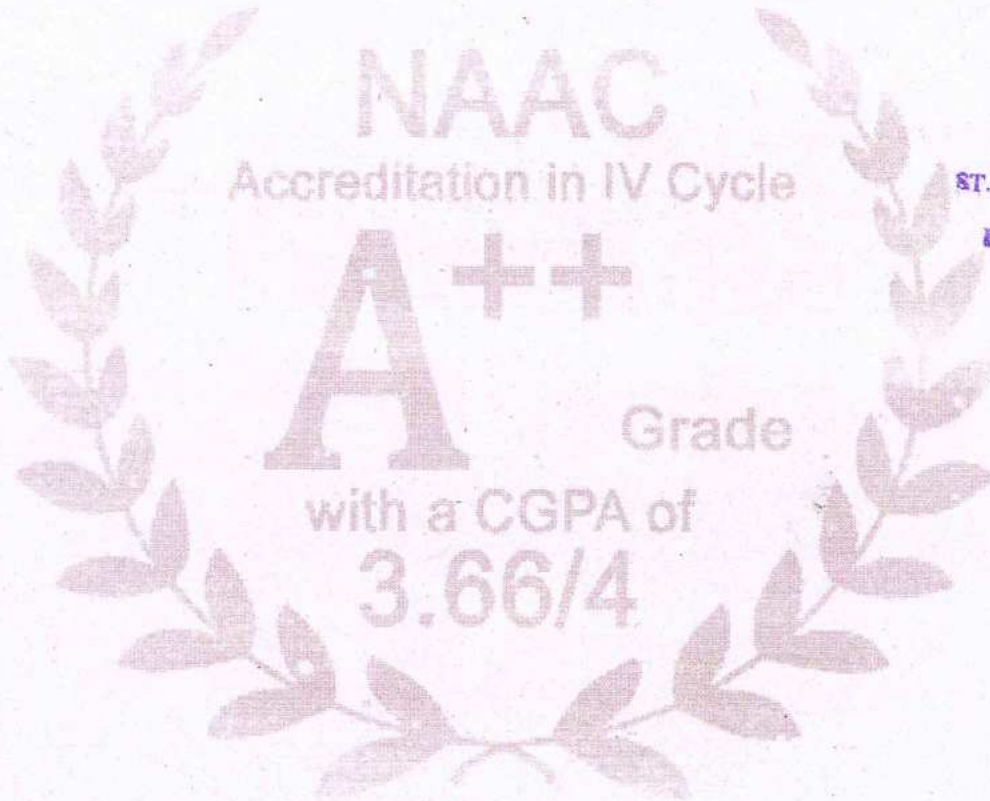


SXC-IQAC/2024-2025 / N-33, dated: 10.02.2025

### NOTICE

Dear Fathers and Professors,

The IQAC Fourth meeting for the academic year 2024–2025 will be held on 13.02.2025 at 11.30 a.m. in Conference Hall. Kindly accept this short notice and make it convenient to attend the meeting and share your valuable suggestions.



Principal  
ST. XAVIER'S COLLEGE  
(Autonomous)  
PALAYAMKOTTAI



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PALAYAMKOTTAI - 627 002**

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**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

**Venue: Conference Hall**

**Time: 11.45 a.m.**

**Date: 13.02.2025**

**72<sup>nd</sup> IQAC Meeting (2024–2025)**

**Agenda**

1. Prayer
2. Minutes of the 71<sup>st</sup> IQAC Meeting and Action Taken Report
3. Presentation on External Gender Audit for the Academic Year 2023 - 2024
4. Any other matters

**Director**

**Principal**  
**PRINCIPAL**  
**ST. XAVIER'S COLLEGE**  
**(Autonomous)**  
**PALAYAMKOTTAI**





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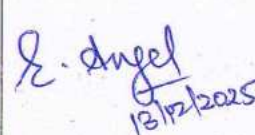
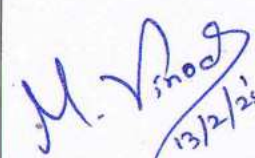
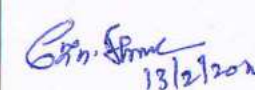


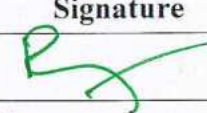
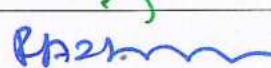
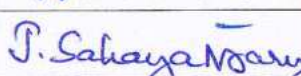
**External Gender Audit**

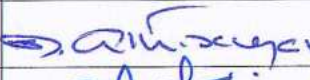
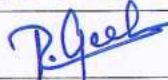
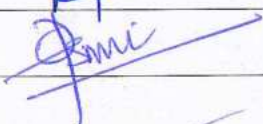
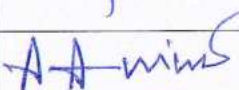
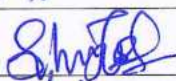
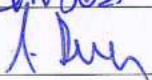
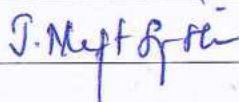
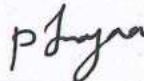




**Venue : Conference Hall, SXC, Palayamkottai**

**Date: 13.02.2025**

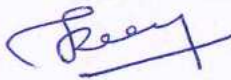



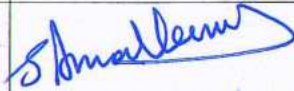
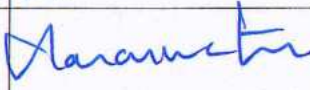
**External Members:**

Name	Designation	Signature
Dr. E. Enanalap Periyar	Assistant Professor Director i/c - Youth Welfare Department Department of Criminology and Criminal Justice Manonmaniam Sundaranar University Abishekapatti, Tirunelveli – 627 012	
Lt. Dr. E. Angel Saral Rose	Assistant Professor & Associate NCC Officer Sarah Tucker College (Autonomous) Perumalpuram, Tirunelveli Tamil Nadu – 627007	
Mrs. M. Vinodhini	Assistant Professor of Computer Science Assistant Coordinator Internal Quality Assurance Cell Rose Mary College of Arts & Science Kongandanparai Tirunelveli	
Mrs. J. Sundara Kani	Social Worker PACHE Trust Tirunelveli	

Name	Designation	Signature
Rev. Fr. Dr. Godwin Rufus, S.J	Principal & Chairman	
Dr. R. Azhagu Raj	Director, IQAC	
Dr. J. Sahaya Mary	Asst. Director, IQAC	

<b>Administrators:</b>		
Rev. Fr. Dr. G. Pushparaj, S.J	Secretary	
Dr. A. Lourdusamy	Deputy Principal	
Dr. S. Athisayanathan	Controller of Exams	
Dr. R. Geetha	Dean of Science	
Dr. S. Aloysius Albert	Dean of Arts	
Dr. D. Prem Anand	Dean of Research & UGC Affairs	
Dr. A. Arockia Dass	Dean of Students	
Dr. T. Shamila Joster	Dean of Women Students	
Dr. F.X. Robert Bellarmine	Dean of Service Organization	
Dr. J. Margaret Sangeetha	Dean of Service Organization	
<b>Member from the Management</b>		
Rev. Fr. Dr. S. Ignacimuthu, S.J	Rector	
<b>Teachers</b>		
Dr. P. Raja	Assistant Professor & Head, Dept. of Zoology	
Dr. Y. Jaya Vinse Ruban	Assistant Professor & Head, Dept. of Chemistry	—
Dr. A. Natarajan	Assistant Professor & Head Dept. of Data Science	
Dr. M. Balaselvi	Assistant Professor & Coordinator Dept. of Tamil	
Dr. T. Rita Rebakah	Dean, XIBA	—
Dr. R. Princee	Assistant Professor & Head Dept. of English	
Dr. G. Shunmuga Sundaram	Assistant Professor & Head (i/c) Dept. of Criminology & Forensic Science	
Dr. L. Joelri Michael Raj	Assistant Professor & (HoD i/c) Dept. of Botany	—



Dr. J. Remy	Assistant Professor, Coordinator Dept. of Computer Science	
<b>Placement Cell</b>		
Dr. S. Chidambaranathan	Placement Officer	
<b>Administrative Staff</b>		
Mr. K. Sundararajan	Office Superintendent	
<b>Special Invitees</b>		
Dr. M. Johnson Gritto	Director, UBA & Standard Club	
Dr. S. Anna Venus	Director, Energy Research Centre	
Dr. S. Saraswathi	Assistant Professor HoD, Dept. of Computer Applications	

  
**Director**

  
**Principal**

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## ST. XAVIER'S COLLEGE (AUTONOMOUS) PALAYAMKOTTAI - 627 002

(Recognized as "College with Potential for Excellence" by UGC & Accredited by NAAC at A++ Grade with a CGPA of 3.66 out of 4)



### I. a. Introduction

St. Xavier's was established at Palayamkottai in 1923 by Jesuit Fathers of the Jesuit Madurai Province with an aim of preparing generations of students for a happy, healthy and harmonious life. It is a grant-in-aid, institution recognized by the UGC Act under sections 2(f) and 12(B). The college is affiliated to the Manonmaniam Sundaranar University. In recognition of its service and excellence, the college was granted autonomy in 1987.

### I. b. Accreditation and Recognition

The NAAC accredited at A++ grade with a CGPA of 3.66 out of 4 in IV cycle in 2019. In recognition of obtaining highest grades in NACC in consecutive cycles, the Ministry of Human Resource Development, Govt. of India awarded the college the "Best performing Institution in India". STAR college scheme has been awarded by DBT, Govt. of India. In the ranking conducted by NIRF, the college ranks 36th in College Category in 2024. Today more than 4500 students study in 15 post graduate and 9 under graduate departments. Doctoral research is carried out in 12 departments.

### I. c. Gender Audit:

**Jesuit Policy:** GC 34's Decree 14, *Jesuits and the Situation of Women in Church & Civil Society and Jesuit Madurai Province Policy-SXC IT Policy...*

Gender equality means that women and men shall have the **same opportunities, rights and obligations across all areas of life**. It embodies an even **distribution of power and influence, equal opportunities** for economic independence and **access to education** as well as **equal conditions regarding employment and opportunities for development**.

## UNSDG-5



### I. d. Govt. of INDIA

- **The Indian Constitution promotes gender equality through several articles and principles.**
- **Preamble:** The Preamble itself sets the goal of securing to all citizens **equality of status and opportunity**.
- **Article 14:** This enshrines the **equality before law** and **equal protection of laws** for all, regardless of sex. **Article 15(1) and (3):** Article 15(1) prohibits discrimination on the basis of sex, while Article 15(3) empowers the State to make **special provisions for women and children**. This allows affirmative action programs to bridge the gender gap.
- **Article 16(1):** Guarantees **equality of opportunity** for all citizens in public employment and appointments, irrespective of sex.
- **Fulfils Equality Goals:** The Indian Constitution promotes gender equality, and a gender audit helps HEIs work towards that goal by identifying areas for improvement.





## I. e. HEI -NAAC

- **Proactive Approach:** Even without a formal requirement, a gender audit allows the HEI to be proactive in addressing potential gender bias and creating a safer, more inclusive environment.
- **Promotes Gender Equality:** It helps identify and address gender biases in areas like policies, practices, and the overall campus culture. This can lead to a fairer and more equitable learning environment for all genders.
- **Inclusive Learning:** By examining curriculum and teaching methods, gender audits can ensure educational content is presented in a way that is inclusive of all genders. This can improve learning outcomes for everyone.
- **Identifies Strengths and Weaknesses:** The audit process itself fosters dialogue among various stakeholders in the HEI. This self-reflection helps the institution identify areas where they are excelling in gender equality and areas needing improvement.
- **Creates a Safe Space:** Gender audits assess safety measures for women and girls, including faculty, staff and students. This can help identify areas where security needs to be improved to prevent gender-based violence and harassment. Overall, gender audits are a crucial tool for HEIs to strive towards a more equitable and inclusive educational experience for all.

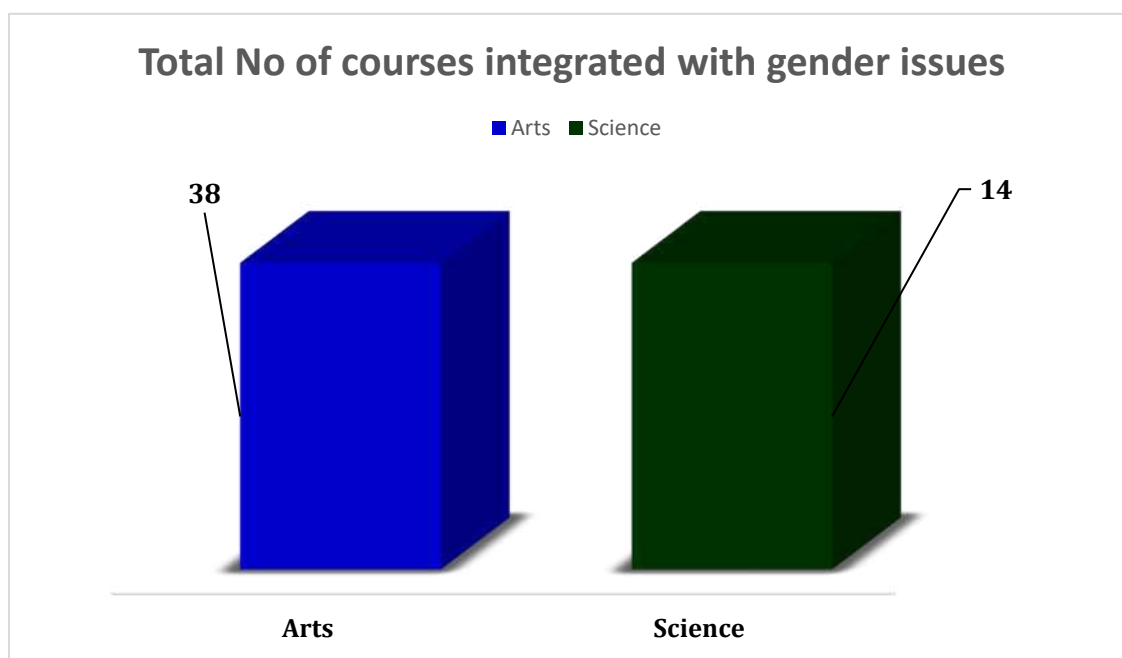


# External Gender Audit – 2023 - 2024

## II. Curricular Aspects:

Total no. of courses integrated with gender issues at the undergraduate (UG) & postgraduate (PG) levels is 52

Courses integrated with gender issues	Total Number	Percentage
Arts	38	73%
Science	14	27%

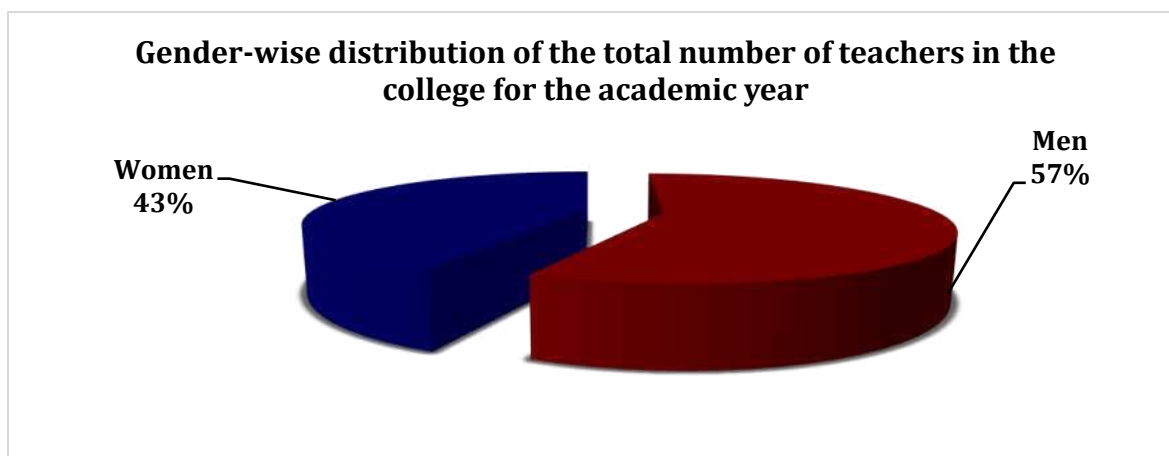




### III. Teaching, Learning and Evaluation

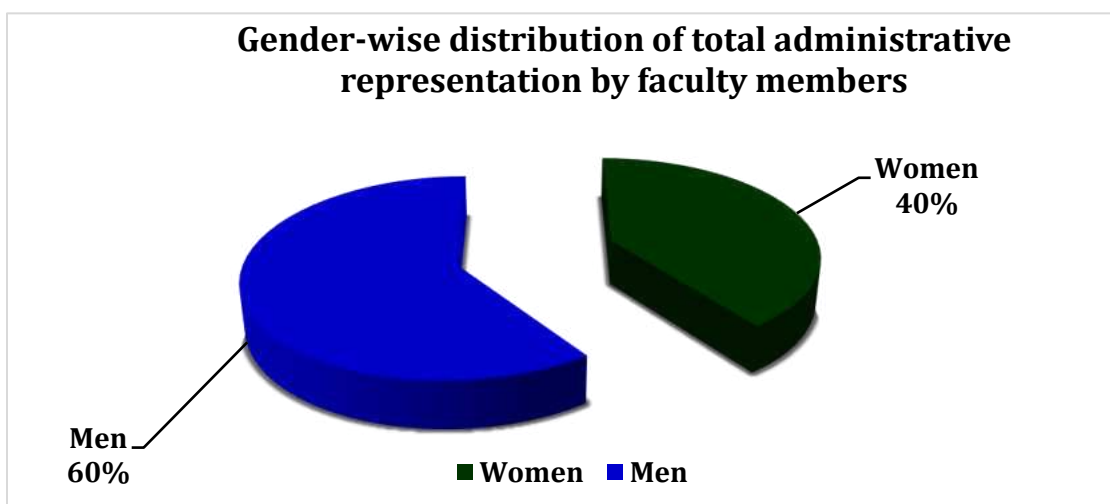
**Table: III. a Gender-wise distribution of the total number of teachers in the college for the academic year 2023–2024**

Year	Total Faculty	Male	Percentage	Female	Percentage
2022 - 2023	230	131	57%	99	43%



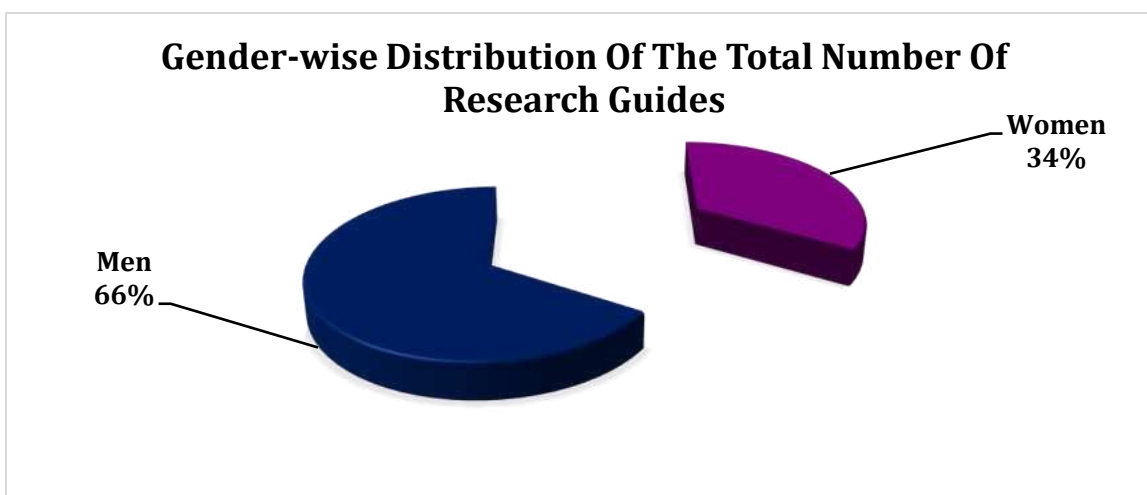
**Table: III. b. Gender-wise distribution of total administrative representation by faculty members for 2023-2024**

Year	Total	Male	Percentage	Female	Percentage
2022 - 2023	50	30	60%	20	40%



**Table: III. c. Gender-wise distribution of the total number of research guides for 2023-2024**

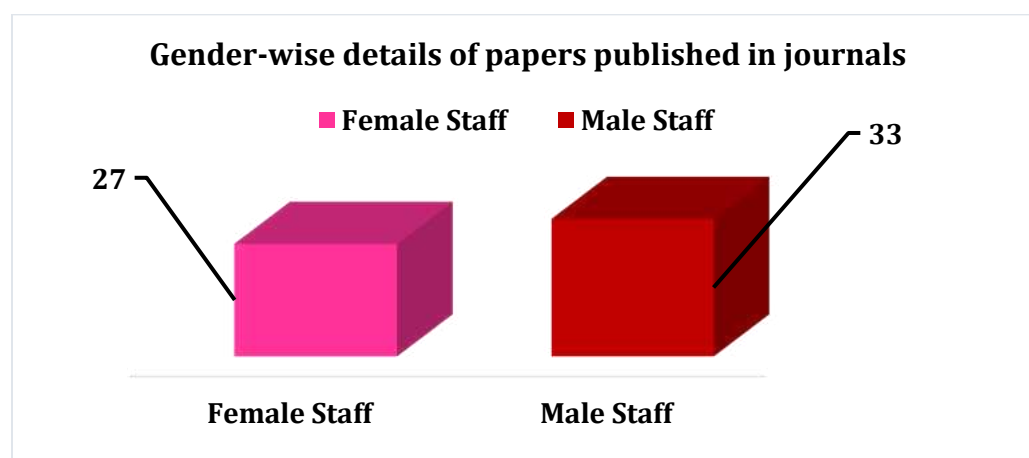
Year	Total	Male	Percentage	Female	Percentage
2022 - 2023	89	59	66.3%	30	33.7%



**Table: III. d. Gender-wise details of papers published in journals from 2023-2024**

Total no. paper published in journal 2023 – 2024: **216**

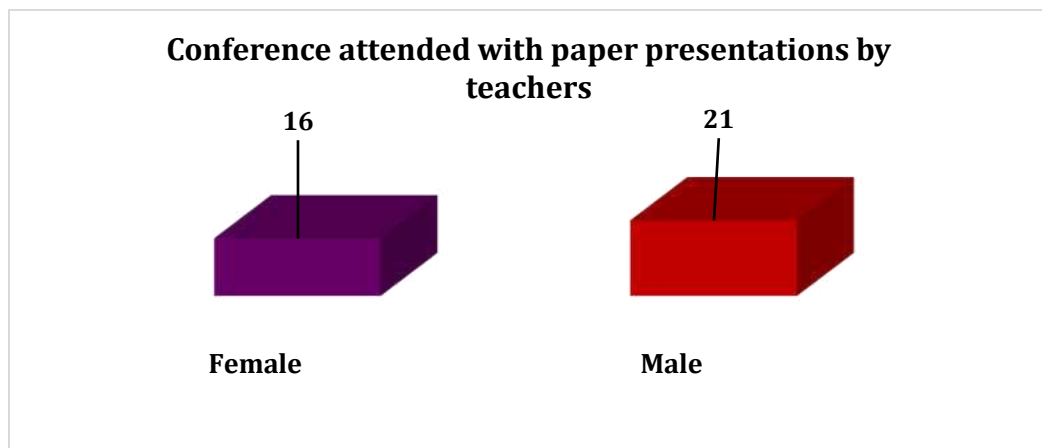
		Percentage
Paper published by Female Staff	27	11%
Paper published by Male Staff	33	15%





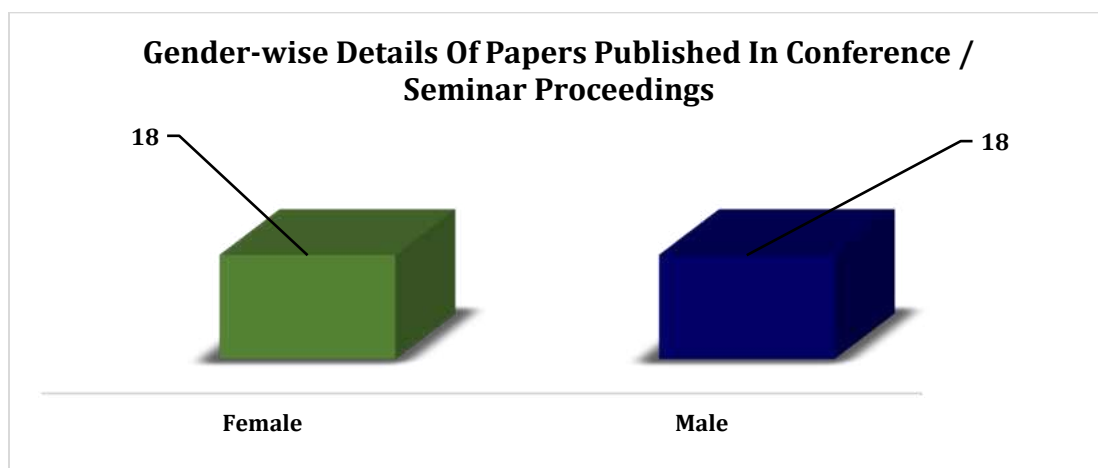
**Table: III. e Gender-wise details of conference attended with paper presentations by teachers (2023-2024)**

		Percentage
No. of. Female Staff	16	7%
No. of. Male Staff	21	9%
<b>Total</b>	<b>37</b>	



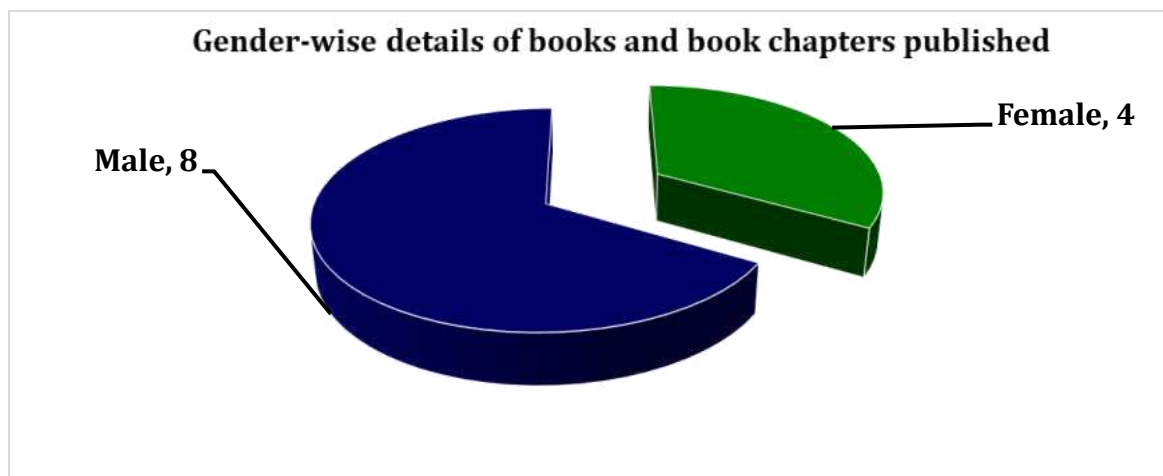
**Table: III. f. Gender-wise details of papers published in conference / seminar proceedings (2023-2024)**

		Percentage
No. of. Female Staff	18	7.8%
No. of. Male Staff	18	7.8 %
Total	36	



**Table: III. g. Gender-wise details of books and book chapters published (2023-2024)**

		Percentage
No. of. Female Staff	4	1.7 %
No. of. Male Staff	8	3.5 %
Total	12	



**III. h. Total No. of Women Non-Teaching Staff: 19**

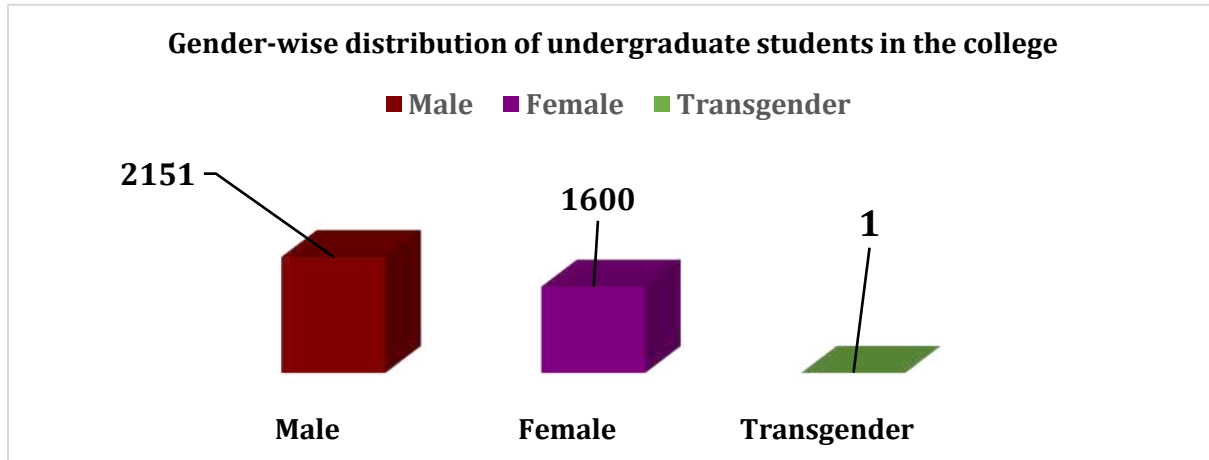
Group 'C' - 12

Group 'D' – 7

#### IV. Students Strength:

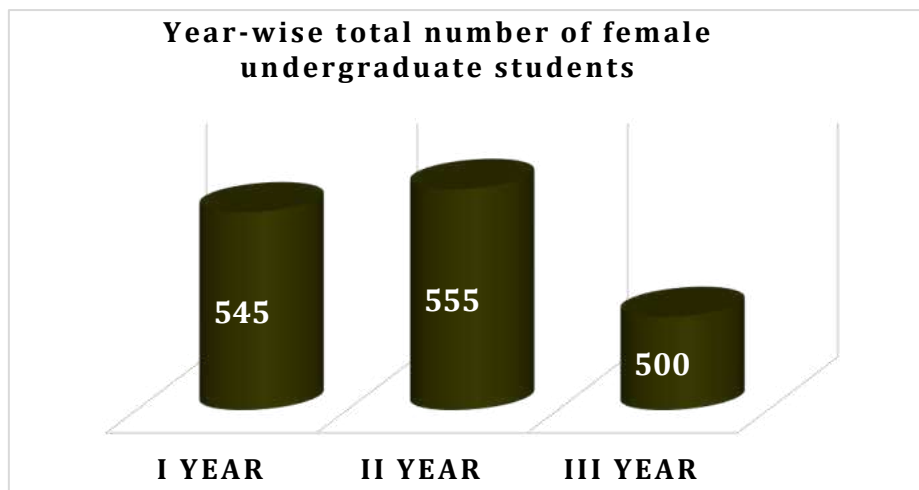
**Table: IV. a. Gender-wise distribution of undergraduate students in the college (2023 - 2024**

Year	Total	Male	Percentage	Female	Percentage	Transgender
2023 - 2024	3752	2151	57.32%	1600	42.64%	1



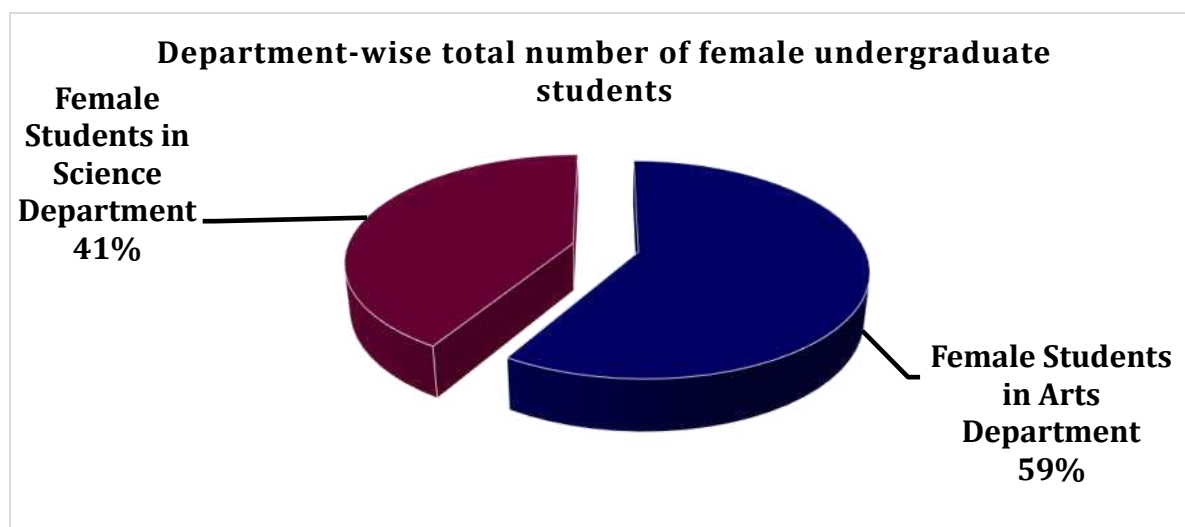
**Table: IV. b Year-wise total number of female undergraduate students (2023-2024)**

Total Female Students 2023 – 2024		
I year	545	39.7%
II year	555	46.0%
III year	500	42.9%



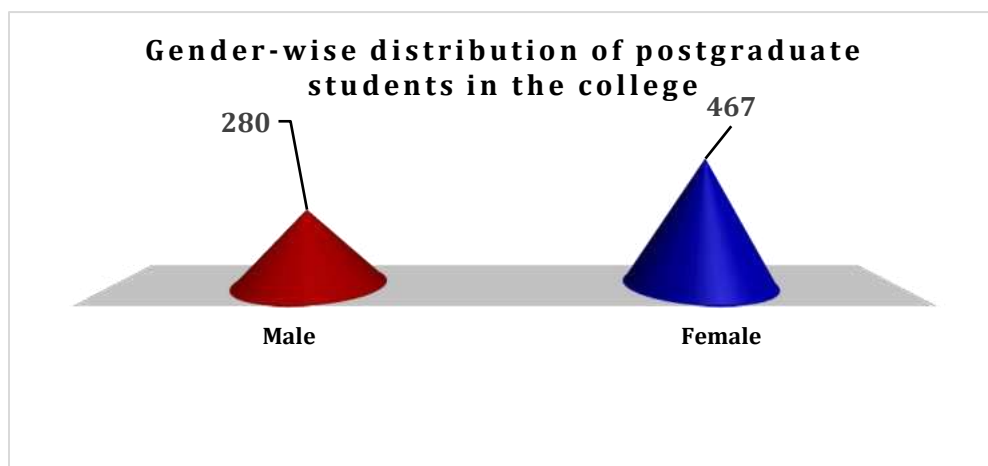
**Table: IV. c. Department-wise total number of female undergraduate students (2023-2024)**

Year	Female Students in Arts Department		Female Students in Science Department	
2023 – 2024	938	58.64%	662	41.36%



**Table: IV. d Gender-wise distribution of postgraduate students in the college (2023-2024)**

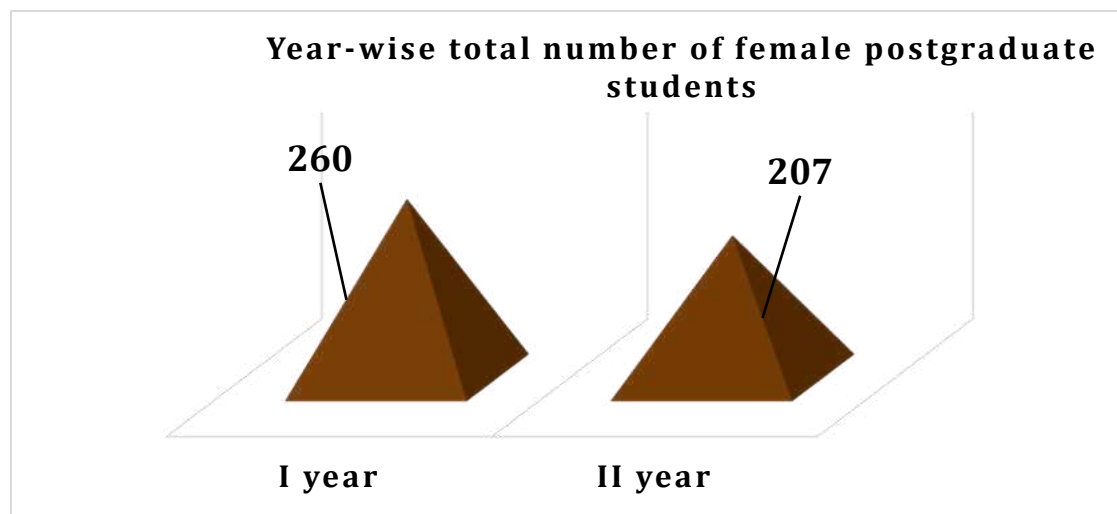
Year	Total	Male	Percentage	Female	Percentage
2023 - 2024	747	280	37.5%	467	62.5%





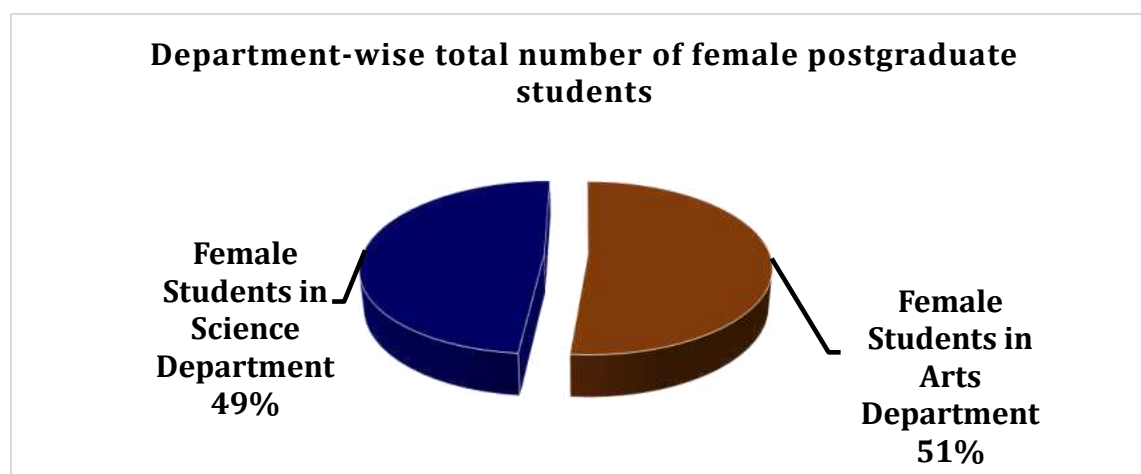
**Table: IV. e. Year-wise total number of female postgraduate students (2023-2024)**

<b>Total Female Students 2023 – 2024</b>		
I year	260	63.57%
II year	207	61.24%



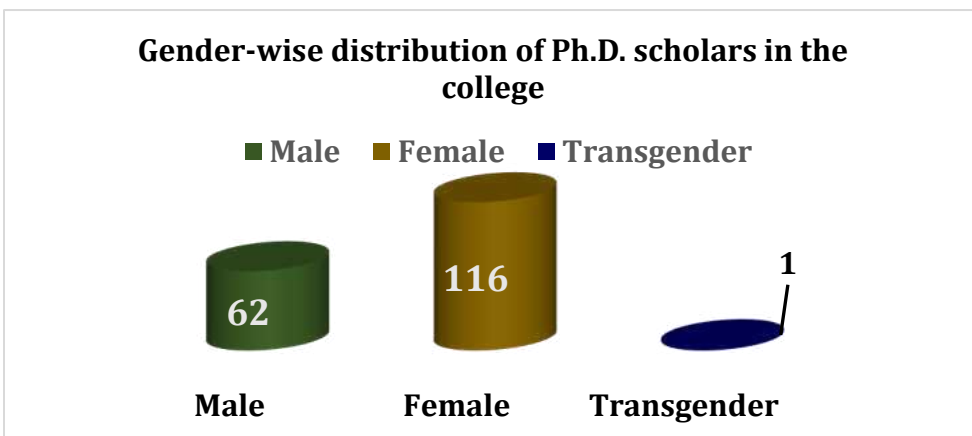
**Table: IV. f. Department-wise total number of female postgraduate students (2023-2024)**

<b>Year</b>	<b>Female Students in Arts Department</b>	<b>Female Students in Science Department</b>
2023 – 2024	240	227



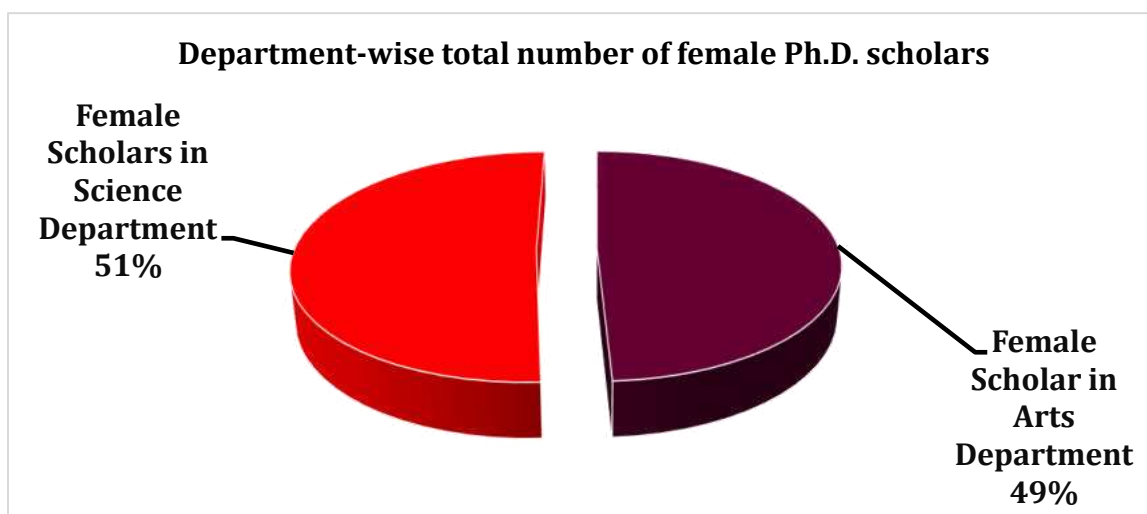
**Table: IV. g. Gender-wise distribution of Ph.D. scholars in the college (2023-2024)**

Year	Total	Male	Percentage	Female	Percentage	Transgender
2023 - 2024	179	62	34.63%	116	64.80%	1



**Table: IV. h. Department-wise total number of female Ph.D. scholars (2023-2024)**

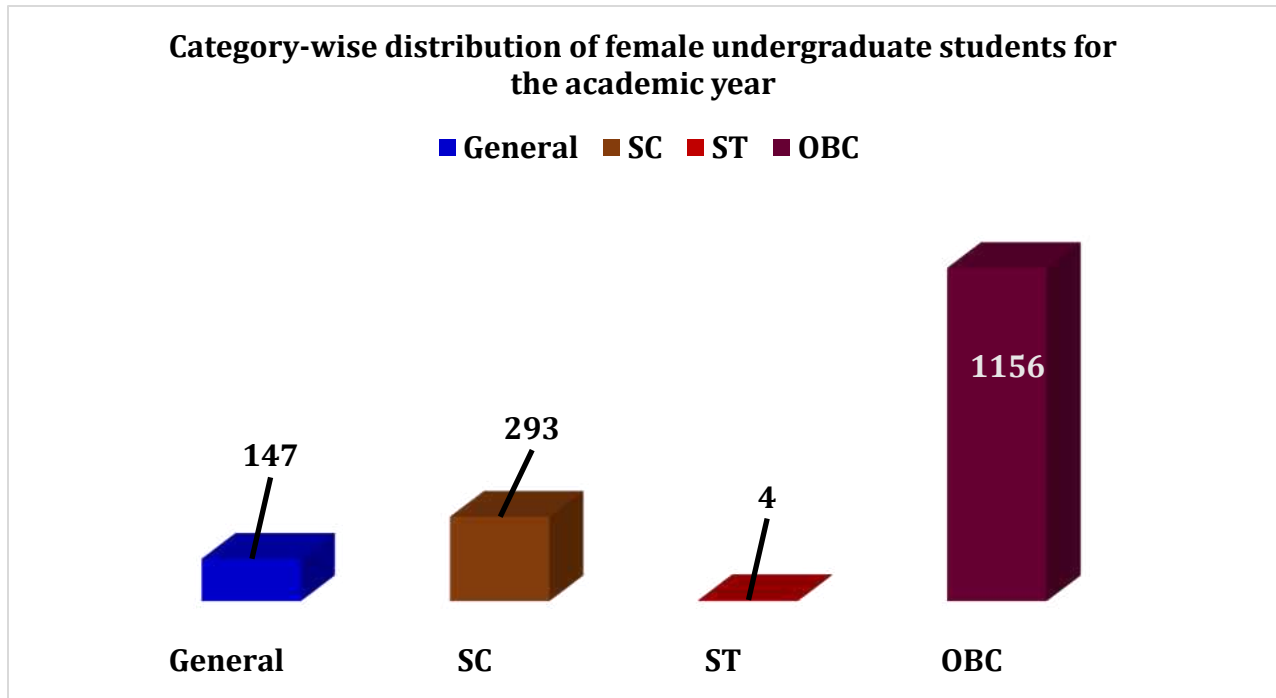
Year	Female Scholar in Arts Department	Female Scholars in Science Department
2023 – 2024	57	59



## V. Students Category Wise Details:

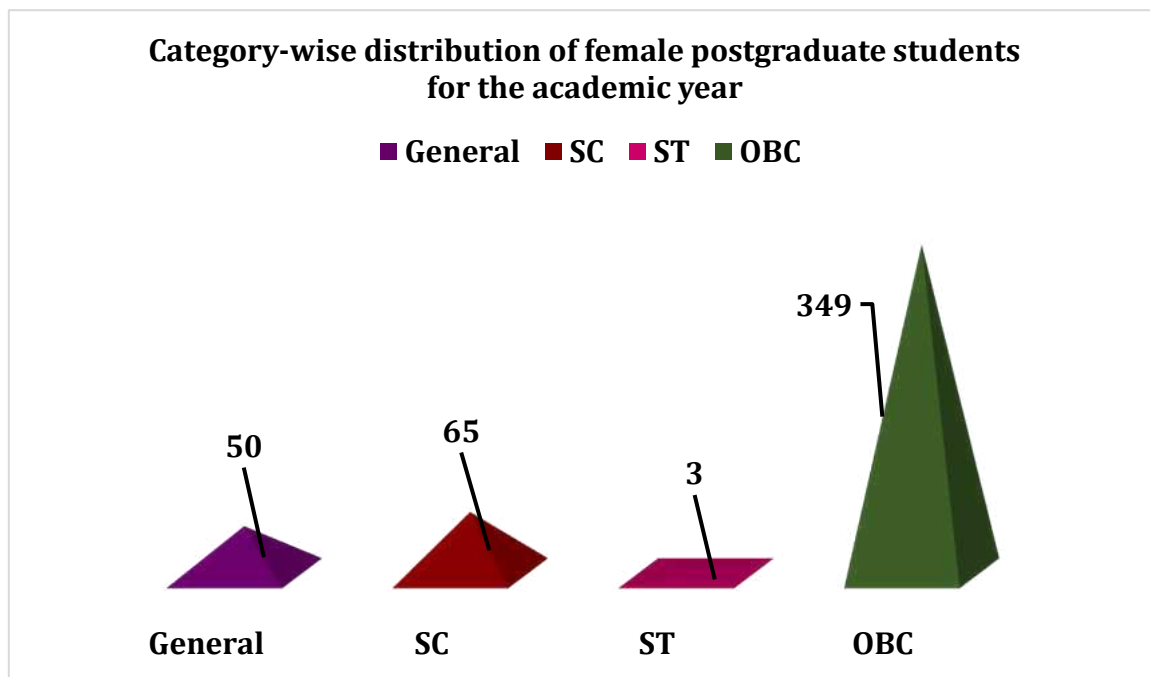
**Table: V. a. Category-wise distribution of female undergraduate students for the academic year 2023-2024**

Year	General	SC	ST	OBC	Total
2023 – 2024	147	293	4	1156	1600



**Table: V. b. Category-wise distribution of female postgraduate students for the academic year 2023-2024**

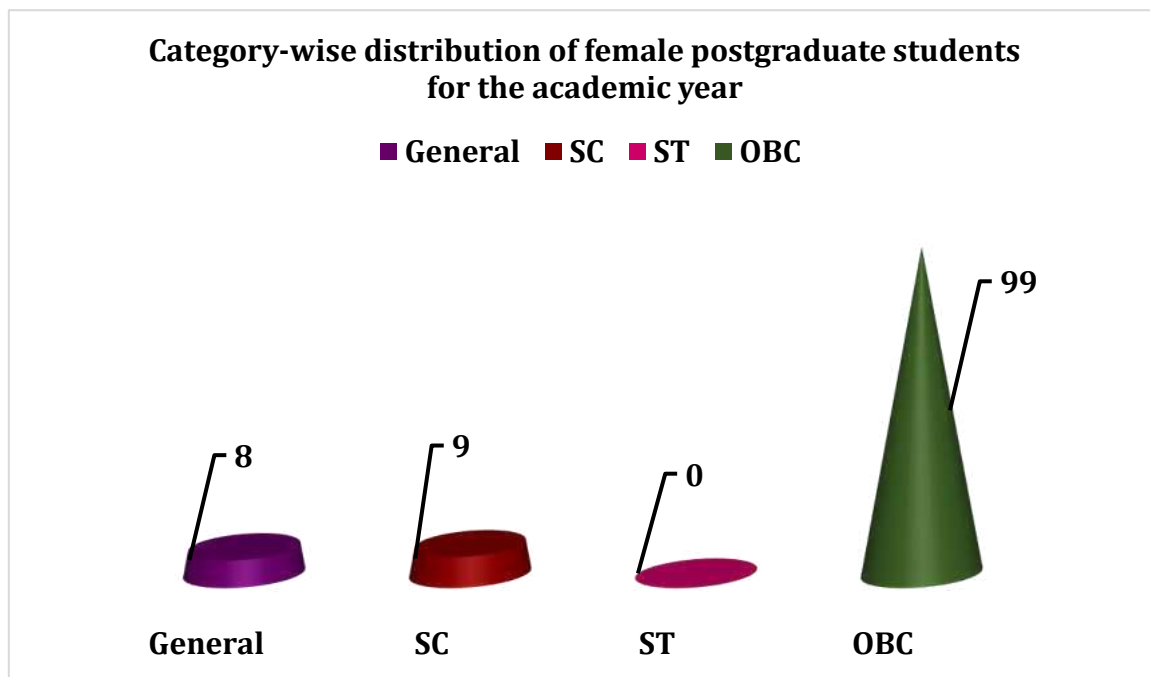
Year	General	SC	ST	OBC	Total
2023 – 2024	50	65	3	349	467





**Table: V. c. Category-wise distribution of female Ph. D Scholars for the academic year 2023-2024**

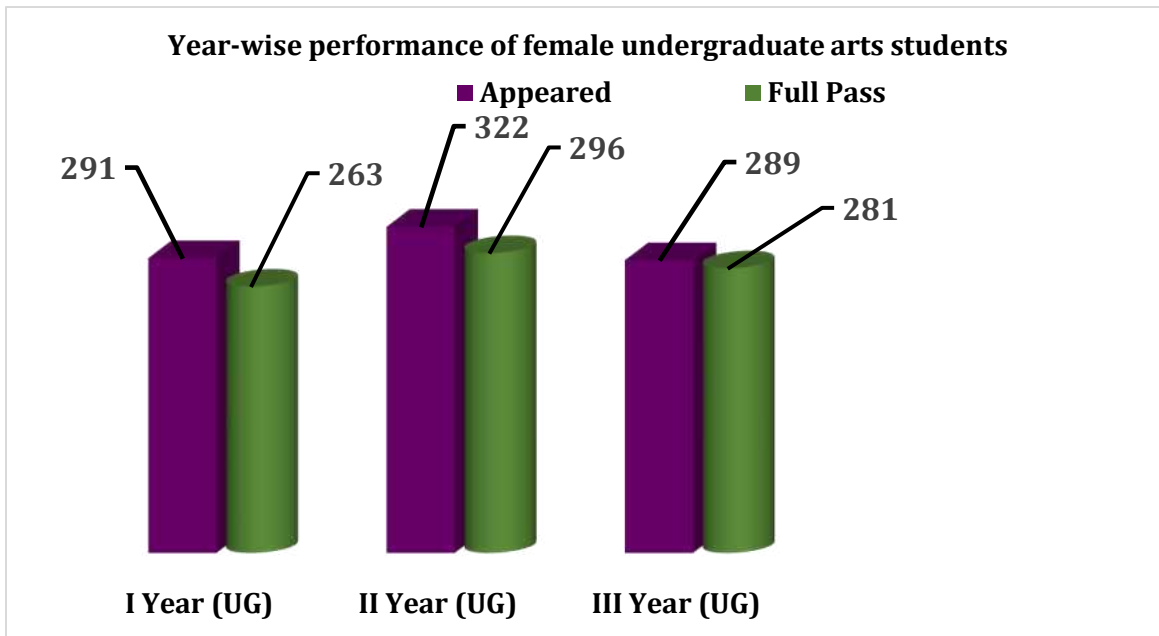
Year	General	SC	ST	OBC	Total
2023 – 2024	8	9	0	99	116



## VI. Examination Result Analysis 2023 - 2024

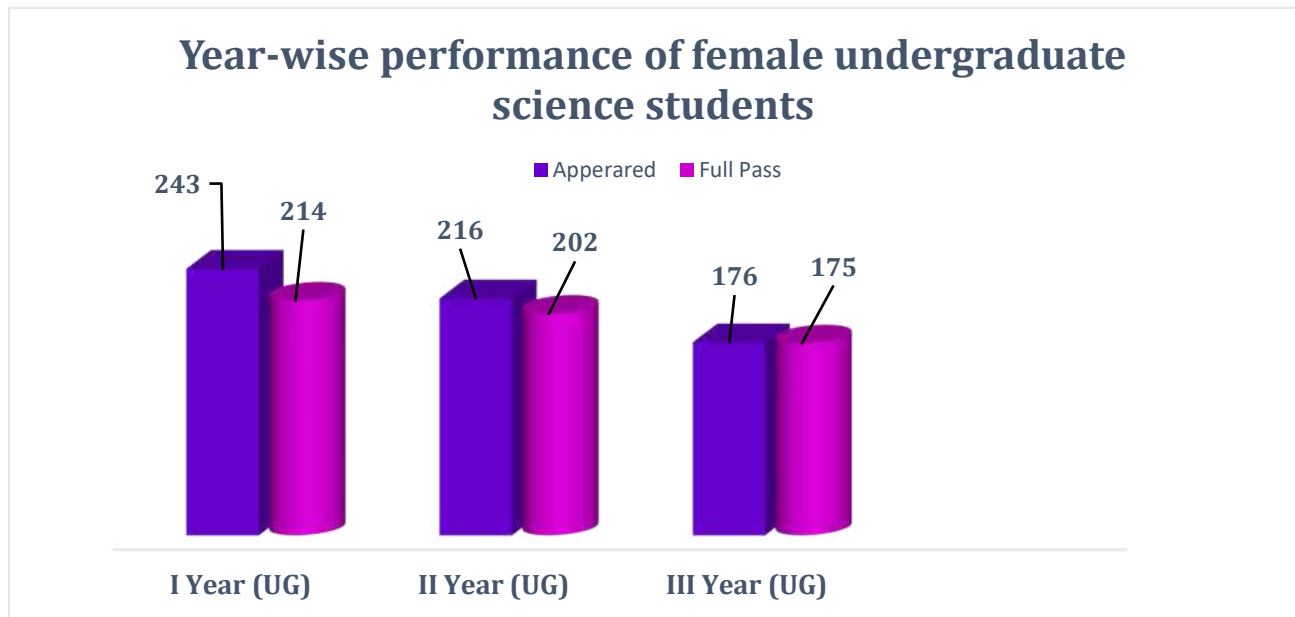
**Table: VI. a. Year-wise Performance of Female Undergraduate Arts Students**

Year	Appeared	Full Pass	Pass Percentage
I year	291	263	90.37%
II year	322	296	91.92%
III year	289	281	97.23%



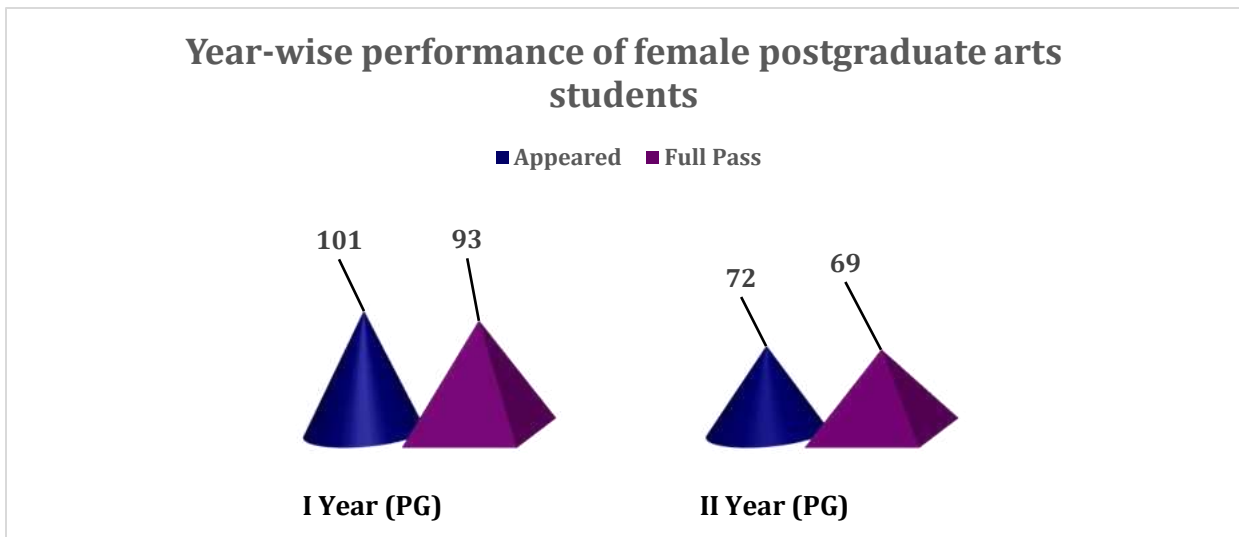
**Table: VI. b. Year-wise Performance of Female Undergraduate Science Students**

Year	Appeared	Full Pass	Pass Percentage
I year	243	214	88.0%
II year	216	202	93.5%
III year	176	175	99.4%



**Table: VI. c. Year-wise Performance of Female Postgraduate Arts Students**

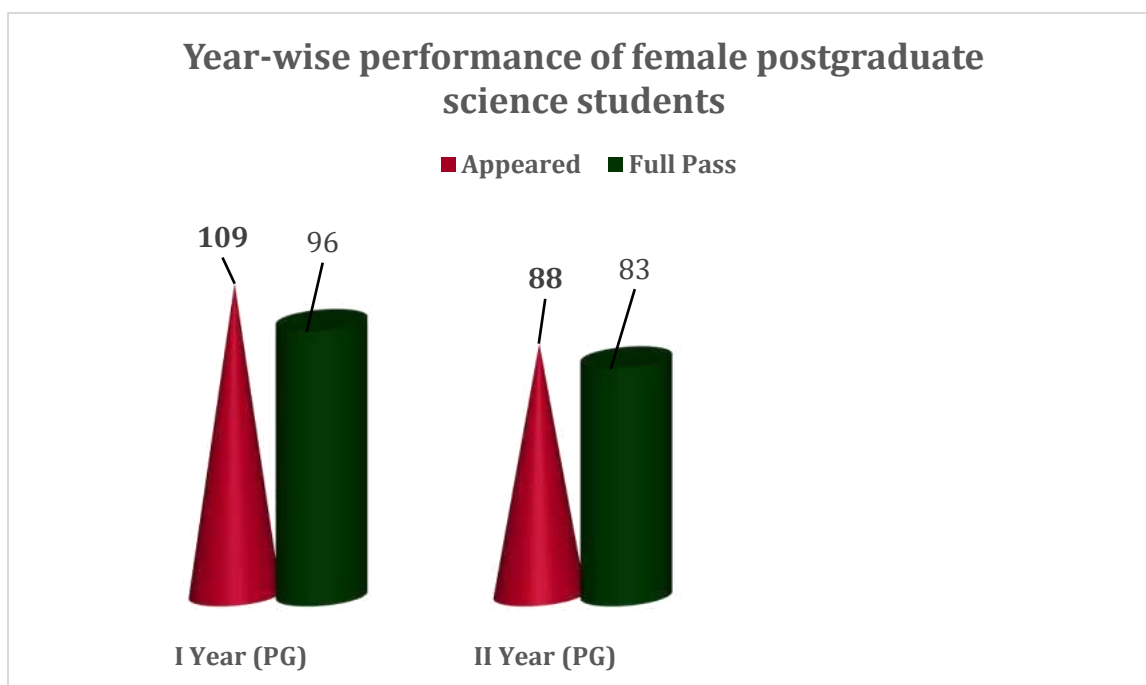
Year	Appeared	Full Pass	Pass Percentage
I year	101	93	92.1%
II year	72	69	95.8%





**Table: VI. d. Year-wise Performance of Female Postgraduate Science Students**

Year	Appeared	Full Pass	Pass Percentage
I year	109	96	88.0%
II year	88	83	94.3%



## VII. Scholarship Details:

### a. SC / ST Post Matric Scholarship:

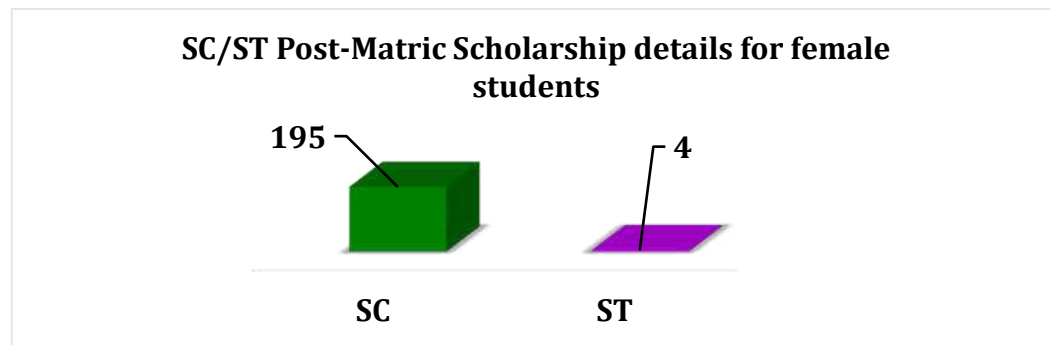
Arts students: Rs. 4472

Science Students: Rs. 5512 + Lab fee

Hostel Fee: Rs. 3000

**Table: VII. a. SC/ST Post-Matric Scholarship details for female students (2023-2024)**

Year	General	SC	ST	OBC	Total
2023 – 2024	-	195	4	-	199



### b. TN. Govt. Pudhumai Penn Scheme:

Yearly 12000 in one female student

Total Amount:  $100 \times 12000 = 12,00,000/-$

### c. OBC Post Matric Scholarship Details

Arts students: 2275

Science department Students: 2594 + lab Fee

Hostel Fee: Rs. 3600

**Table: VII. c. OBC Post-Matric Scholarship: Details for female students (2023-2024)**

Year	General	SC	ST	OBC	Total
2023 – 2024	0	0	0	259	259

**Table – VII. d. JES Details for Female students for the academic year 2023 – 2024**

**Jesuit Educational Scholarship:**

Total Amount: Rs. 11,86,500

<b>Year</b>	<b>General</b>	<b>SC</b>	<b>ST</b>	<b>OBC</b>	<b>Total</b>
2023 – 2024	10	40	0	133	183

**Table – VII. e. Ph. D Scholar Fellowship (2023 – 2024)**

<b>Year</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
2023 – 2024	11	4	15

**Table – VII. f. Beneficiaries of One Rupee Scheme (2023 – 2024)**

Total Amount: Rs. 1,14,000

Total amount received by Girl Students from One Rupee a day scheme – Rs. 60,000/-

<b>Year</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
2023 – 2024	17	15	32

**Table – VII. g. Beneficiaries of Break Fast & Mid-Day Meal Scheme (2023 – 2024)**

Total Amount: Rs. 5, 25, 887/-

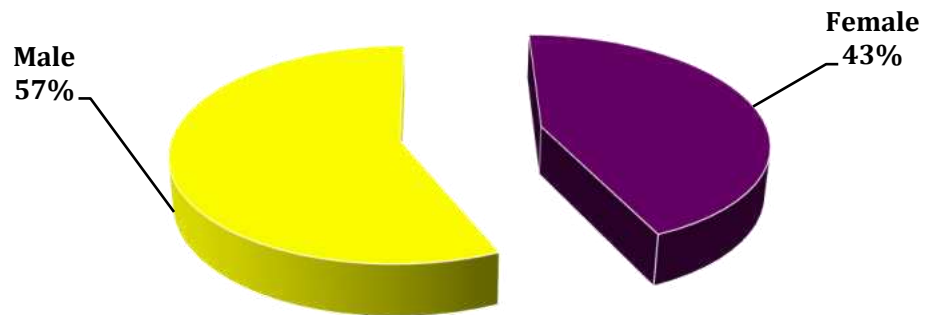
<b>Year</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
2023 – 2024	168	105	273

## VIII. Placement:

**Table – VIII. a. Gender-wise details of placement for the Academic Year 2023 – 2024**

Male		Female	
452	57%	347	43%

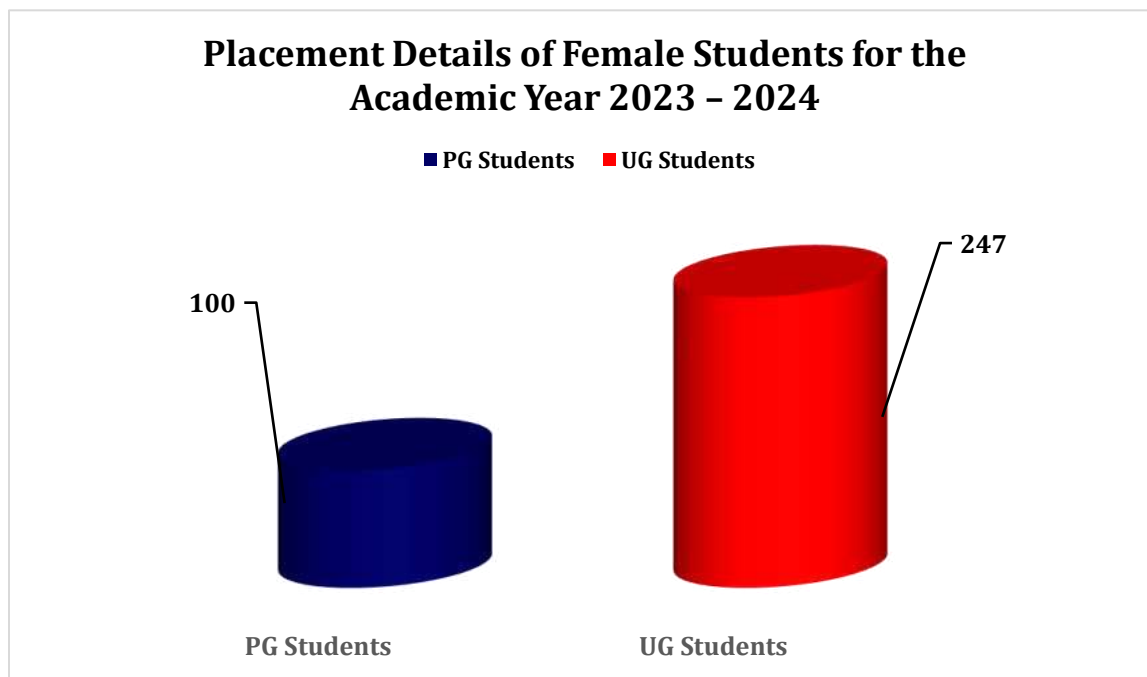
**Gender-wise details of placement for the Academic Year 2023 – 2024**





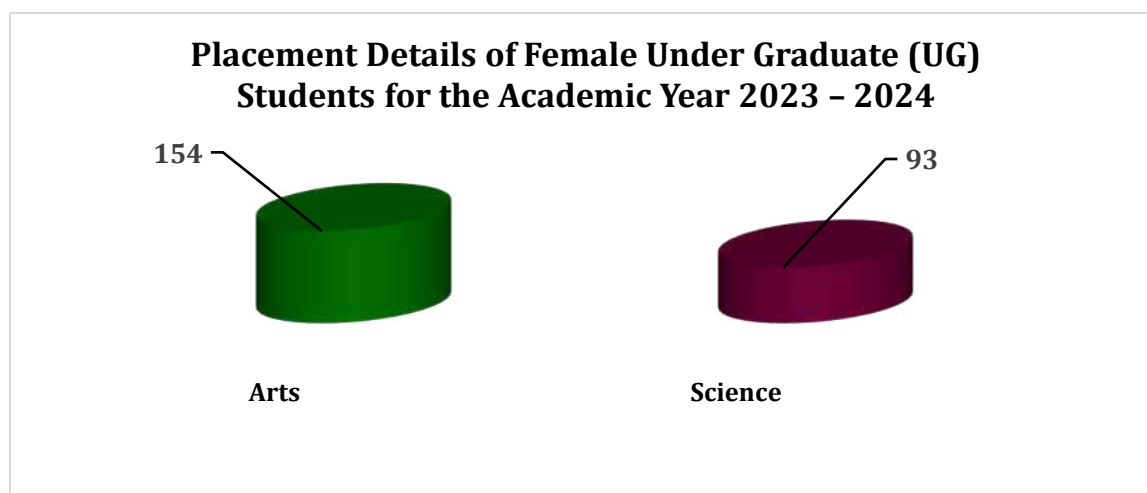
**Table – VIII. b. Placement Details of Female Students for the Academic Year 2023 – 2024**

Year	PG Students	UG Students
2023 – 2024	100	247



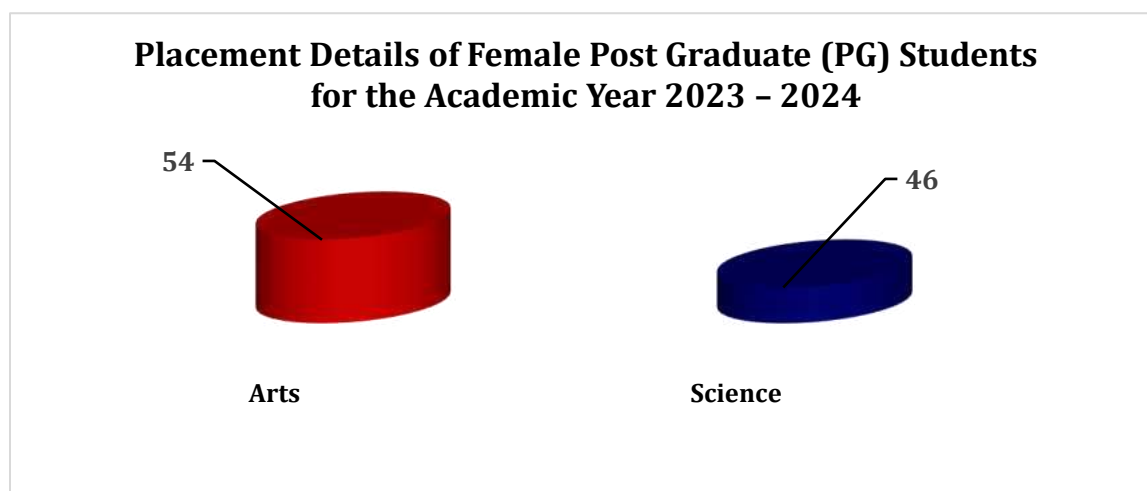
**Table – VIII. c. Placement Details of Female Under Graduate (UG) Students for the Academic Year 2023 – 2024**

Year	Arts	Science
2023 – 2024	154	93



**Table – VIII. d. Placement Details of Female Post Graduate (PG) Students for the Academic Year 2023 – 2024**

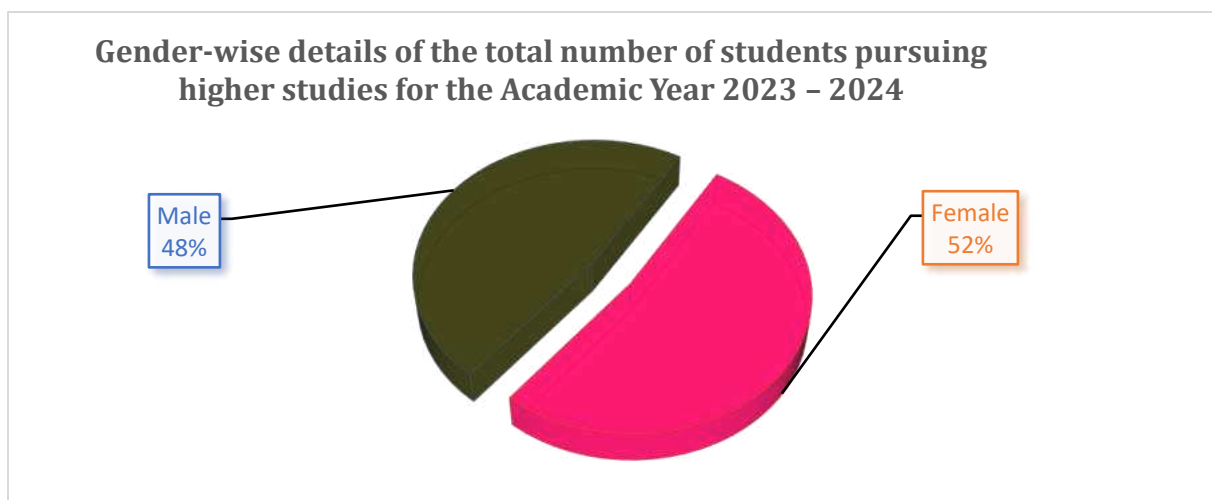
Year	Arts	Science
2023 – 2024	54	46



## IX. Higher Studies:

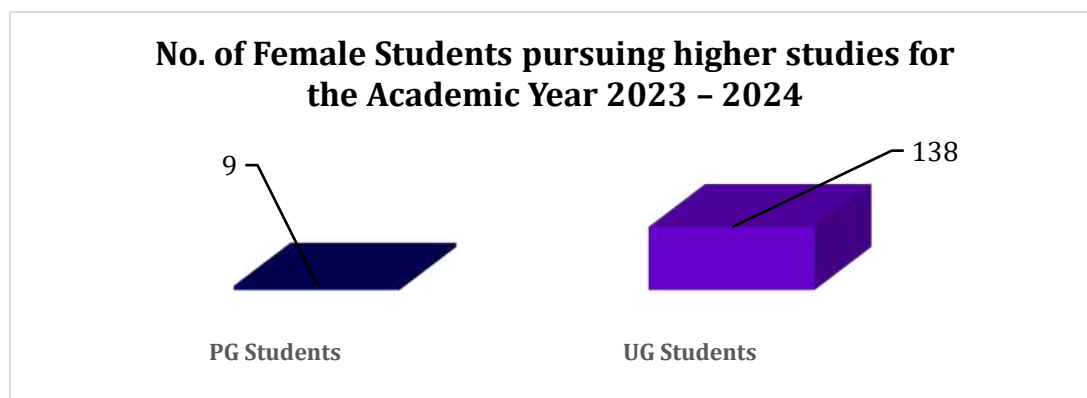
**Table – IX. a. Gender-wise details of the total number of students pursuing higher studies for the Academic Year 2023 – 2024**

Male		Female	
135	48%	147	52%



**Table – IX. b. No. of Female Students pursuing higher studies for the Academic Year 2023 – 2024**

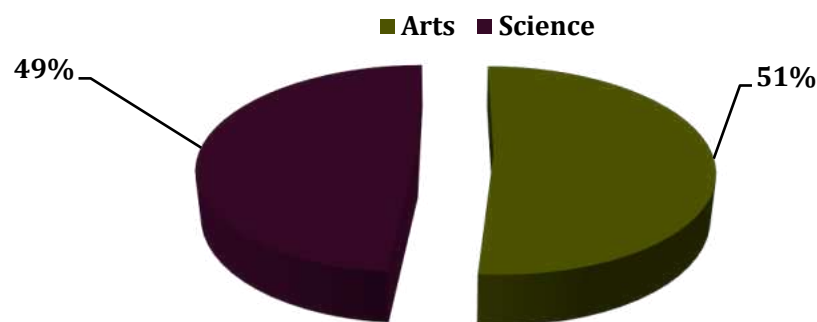
Year	PG Students	UG Students
2023 – 2024	9	138



**Table –IX. c. Number of Female Arts and Science Under Graduate (UG) Students pursuing higher studies for the Academic Year 2023 – 2024**

Year	Arts	Science
2023 – 2024	71	67

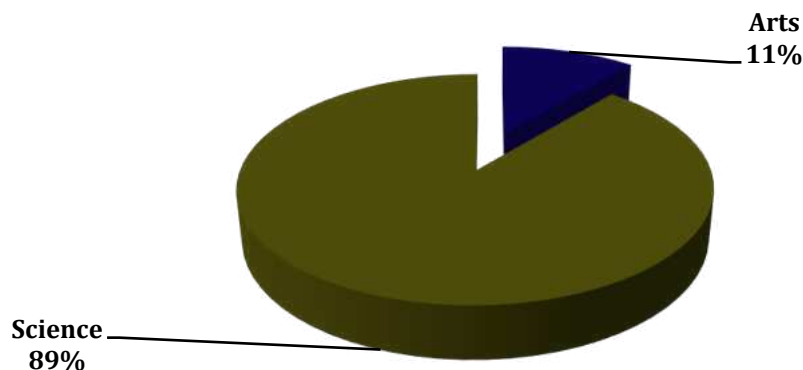
**Number of Female Arts and Science Under Graduate (UG) Students pursuing higher studies for the Academic Year 2023 – 2024**



**Table –IX. d. Number of Female Arts and Science Post Graduate (PG) Students pursuing higher studies for the Academic Year 2023 – 2024**

Year	Arts	Science
2023 – 2024	1	8

**Number of Female Arts and Science Post Graduate (PG) Students pursuing higher studies for the Academic Year 2023 – 2024**



## **X. Service Organizations**

**Table – X. a. NCC Enrollment Details (2023 – 2024)**

<b>Year</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
2023 – 2024	67	37	104

**CUO Sasmitha K** (Economics Department) progressed up to IGC RDC.

**LCPL Prema B** advanced up to IGC TSC (2<sup>nd</sup> year cadet).

**Table – X. b. NSS Enrollment Details (2023 – 2024)**

<b>Year</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
2023 – 2024	293	191	484

**Table – X. c. NSS & YRC Blood Doner List (2023 – 2024)**

<b>Year</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
2023 – 2024	156	51	207

### **X. d. Centre For Women's Studies - 2023 – 2024**

- Basic Tailoring' and 'Basic Auri Work' for the women students of the college.
- Nearly 60 students were trained by a Certified Trainer.



## XI. Sports

**Table – XI. a. Inter Department Tournaments (2023 – 2024)**

Game	Date	Total No. of Participations
Badminton	20 <sup>th</sup> January 2024	95
Throwball	22 <sup>nd</sup> to 24 <sup>th</sup> Jan 2024	264
Table Tennis	15 <sup>th</sup> to 17 <sup>th</sup> Feb 2024	52
Chess	17 <sup>th</sup> Feb 2024	60

### 101<sup>st</sup> Sports Day

#### **RESULT OF WOMEN EVENTS 23-24**

**Table – XI. b. 100 Meter Dash**

**Total No. of Women Students Participations: 41**

Place	Name	Reg. No.	Department	Timing
I	Lithika. S	21UEC116	Economics	14.66
II	Varshni. R	22UEN143	English (I)	14.79
III	Priya	22UTA544	Tamil	14.98

**Table – XI. c. 200 Meter**

**Total No. of Women Students Participations: 35**

Place	Name	Reg. No.	Department	Timing
I	Lithika. S	21UEC116	Economics	32.12
II	Varshni. R	22UEN143	English (I)	33.79
III	Arokia Mary. A	21UEN163	English (I)	36.71

**Table – XI. d. 400 Meter**

**Total No. of Women Students Participations: 26**

Place	Name	Reg. No.	Department	Timing
I	Rajeshwari. G	23UCO665	Commerce (II)	1.20.28
II	Kasthuri. C	22UZO125	Zoology	1.23.77
III	Ashmitha. A	22UCC560	Corporate Sec.ship	1.28.53

**Table – XI. e. 800 Meter****Total No. of Women Students Participations: 11**

Place	Name	Reg. No.	Department	Timing
I	Selva Rani	21UBO127	Botany	3.31.56
II	Nanthini. M	23UEC107	Economics	3.39.65
III	Muthu Lakshmi	23UBO134	Botany	3.45.56

**Table – XI. f. 100 M Hurdle****Total No. of Women Students Participations: 11**

Place	Name	Department
I	Banu Mathi. V	English (I)
II	Kanimozhi	Commerce
III	Priya	Tamil

**Table – XI. g. 1500 Meter****Total No. of Women Students Participations: 19**

Place	Name	Reg. No.	Department	Timing
I	Selva Rani	21UBO127	Botany	7.43.90
II	Sahaya Mary. S	23PSW513	Social Work	7.57.40
III	Subashini	23PSW515	Social Work	8.01.84

**Table – XI. h. Discus Throw****Total No. of Women Students Participations: 35**

Place	Name	Reg. No.	Department	Performance
I	Nithya	21UCO112	Commerce (I)	24.82Mts
II	Ramika Mary	22UCH111	Chemistry	21.07Mts
III	Inthra. P	21UCC504	Corporate Secretaryship	19.13Mts

**Table – XI. i. Javelin Throw****Total No. of Women Students Participations: 23**

Place	Name	Reg. No.	Department	Performance
I	Nithya	21UCO112	Commerce (I)	24.66Mts
II	Pearlin Febbi	23PSW502	Social Work	18.59Mts
III	Regina Roslin. S	21UBC557	B.Com (II)	16.69Mts

**Table – XI. j. Long Jump****Total No. of Women Students Participations: 24**

Place	Name	Reg. No.	Department	Performance
I	Jefferin Jerisha. F	23PCA517	Computer Application	4.25
II	Lithika. S	21UEC116	Economics	4.22
III	Lourdmary. M	21UCS129	Computer Science(I)	3.61

**Table – XI. k. Shot-Put****Total No. of Women Students Participations: 34**

Place	Name	Reg. No.	Department
I	Jenifer	22PBO112	Botany
II	Maria Joseph Albino	22UZO125	Zoology
III	Ashmitha. K. S	22UCC550	Corporate Secretaryship

**Table – XI. l. Triple Jump****Total No. of Women Students Participations: 12**

Place	Name	Reg. No.	Department	Performance
I	Lithika. S	21UEC116	Economic	9.01Mts
II	Varshini. R	22UEN143	English (I)	8.56Mts
III	Jefferin Jerisha. F	23PCA517	Computer Application	8.51Mts

Sports day March Past women Participation	325
---	-----

**Overall total participation**

Track Event	222
Field Event	128

**Overall total prize winners**

Sports day women Overall total prize winners	57
--	----

**Table – XI. m. MS University Inter – Collegiate Participation (Women) 2023 – 2024)**

<b>Name of the Game</b>	<b>Total No. of Participation</b>
Swimming	01
Tennis	05
Basketball	09
Football-13	13
Fencing And Boxing	03
Table Tennis	05

**Table – XI. n. Inter – University Participation (Women) 2023 – 2024)**

T. Sameswari (22UPE510)	South Zone Inter University <u>Tennis</u> (Women) Championship Tournament
T. Sameswari (22UPE510)	South Zone Inter University <u>Football</u> (Women) Championship

**Table – XI. o. Achievements of women students in MS University Inter College Competitions (2023 – 2024)**

<b>Name of the Game</b>	<b>Place / Performance</b>
Women Tennis Team	Runner Up
Women Swimming team	Third Place
R. Madhu Shalini (23UPE538)	Three Silver medals and one Bronze Medals

## **XII. Prize Winning List for The Academic Year 2023 – 2024**

**Table – XII. a. Shift I Departments Prize List (2023 – 2024)**

<b>Year</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
2023 – 2024	28	76	104

**Table – XII. b. Shift II Departments Prize List (2023 – 2024)**

<b>Year</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
2023 – 2024	38	109	147

**Table – XII. c. Endowment Prize List (2023 – 2024)**

Total Endowment Prize Amount: Rs. 2,61,380

Girls Won winning Amount: Rs. 1,65,230

<b>Year</b>	<b>Boys</b>	<b>Girls</b>	<b>Total</b>
2023 – 2024	79	127	206



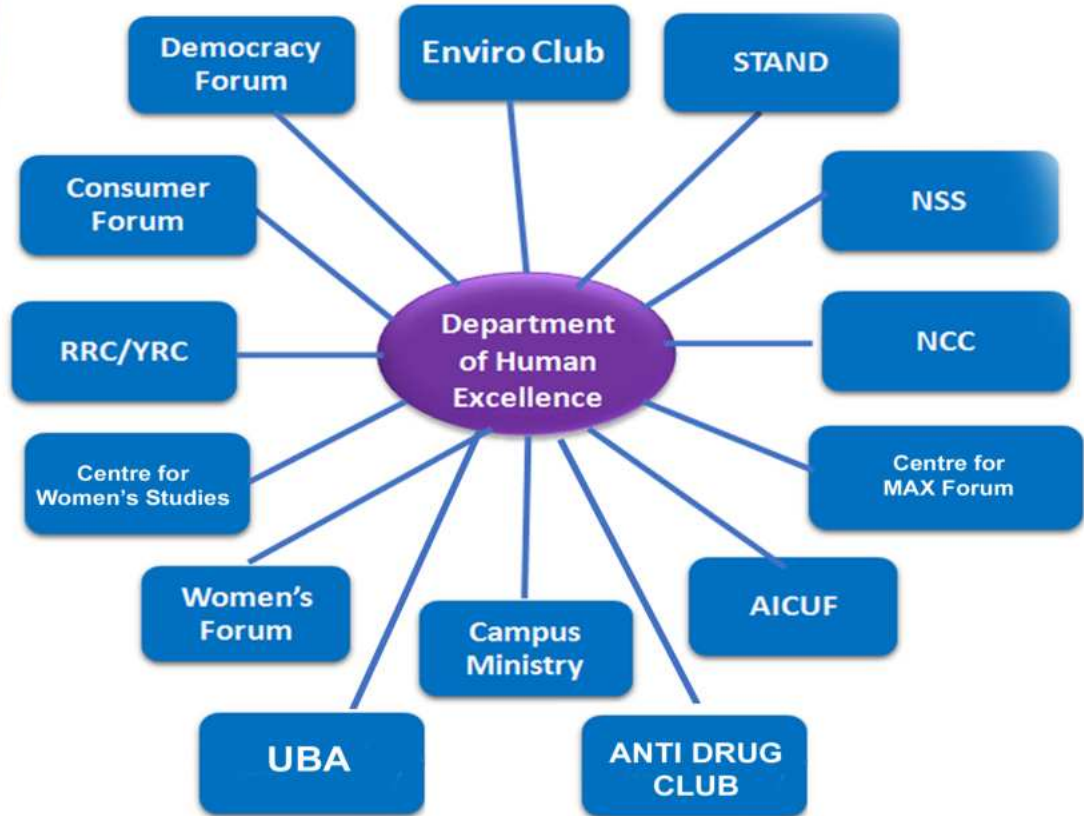
**XI. Women are given justified representation in all institutional committees / academic/ administrative bodies (Details of Committees)**

S. No	Committees / Cells	Male	Percentage	Female	Percentage
1.	Governing Body	19	82.61	4	17.39
2.	Academic Council	36	78.26	10	21.74
3.	Finance Committee	5	100	0	0
4.	Internal Quality Assurance cell	24	68.57	11	31.43
5.	IQAC External Peer Team	2	50	2	50
6.	College Council	41	64.1	23	35.9
7.	Planning & Evaluation Committee	16	69.57	7	30.43
8.	Curriculum Development Cell	10	66.67	5	33.33
9.	Academic Audit Committee	4	66.67	2	33.33
10.	UGC Affairs Committee	3	75	1	25
11.	CPE Advisory Committee	2	100	0	0
12.	Examination Committee	6	60	4	40
13.	Awards Committee	23	79.31	6	20.69
14.	Admission Committee	5	100	0	0
15.	Library Committee	7	87.5	1	12.5
16.	Purchase Committee	7	100	0	0
17.	Appeals and Grievances Committee	7	87.5	1	12.5
18.	Industry – Academia Cell	6	100	0	0
19.	Student Welfare Committees – Students Council	8	72.73	3	27.27
20.	Girl Students’ Welfare Committee	1	16.67	5	83.33
21.	College Students Grievance Redressal Cell (CSGRC)	5	71.43	2	28.57
22.	College Staff Grievance Redressal Cell	4	80	1	20
23.	Sexual Harassment Committee Internal complaints Committee (ICC)	1	11.11	8	88.89
24.	Anti – Ragging Committee	9	75	3	25

25.	Anti-Ragging Squad	7	77.78	2	22.22
26.	Student Discipline Committee	8	72.73	3	27.27
27.	SC / ST Cell	4	80	1	20
28.	Sports and Games Cell	10	83.33	2	16.67
29.	Research Cell	61	67.03	30	32.97
30.	Startup and Incubation Council	6	75	2	25
31.	Intellectual Property Rights (IPR) Cell	5	71.43	2	28.57
32.	Career Guidance & Placement cell	7	87.5	1	12.5
33.	Bridge Course	2	50	2	50
34.	Naan Mudhalvan	2	66.67	1	33.33
35.	National Testing Service	3	75.00	1	25.00
36.	National Cadet Corps 5 (TN) BN NCC	1	50.00	1	50.00
37.	National Service Scheme (NSS) Unit 31, 32, 34, 150, 175	3	60.00	2	40.00
38.	Youth Red Cross, Blood Donors Club & Red Ribbon Club	6	66.67	3	33.33
39.	UNNAT BHARAT ABIYAN	5	55.56	4	44.44
40.	Anti Drug Club	4	66.67	2	33.33
41.	Standard Club	4	100.00	0	0.00
42.	Student Training and Action for Neighbourhood Development (STAND) Programme	5	71.43	2	28.57
43.	Campus Ministry	11	61.11	7	38.89
44.	FINE ARTS	6	50.00	6	50.00
45.	AICUF	7	63.64	4	36.36
46.	St. Vincent De Paul Society	4	57.14	3	42.86
47.	Vincent De Paul Typewriting Institute	0	0.00	3	100.00
48.	ENVIRO Club	5	50.00	5	50.00
49.	Consumer Forum	6	100.00	0	0.00
50.	Democracy Forum and Electoral Literacy Club	8	80.00	2	20.00
51.	QUIZ Club	6	66.67	3	33.33

52.	Cell for Rural Entrepreneurship Development	8	100.00	0	0.00
53.	Cell for Persons with Differently Abled Skills (PwD)	2	50.00	2	50.00
54.	Centre for Women's Studies (CWS)	1	12.50	7	87.50
55.	ARRUPE Academy for Vocational Education (AAVE)	5	71.43	2	28.57
56.	MAX FORUM	7	77.78	2	22.22
57.	MAGIS Club	4	66.67	2	33.33
58.	Veerama Munivar Tamil Sangam	2	100.00	0	0.00
59.	Alumni Association	10	90.91	1	9.09
60.	Standing Committee of Governing Body	6	100.00	0	0.00
61.	Internal Compliance Committee (As per the Policy Statement of Jesuit Madurai Province)	2	40.00	3	60.00
62.	Calendar Committee	4	66.67	2	33.33
63.	College Magazine Committee	4	50.00	4	50.00
64.	Editors of Research Journals	7	100.00	0	0.00
65.	College Choir	3	30.00	7	70.00
66.	Xavier Health Centre	2	66.67	1	33.33
	<b>Grand Total</b>	<b>514</b>	<b>69.46</b>	<b>226</b>	<b>30.54</b>

**Department of Human Excellence**



- Safety and Security for women students
- 175 CCTV cameras
- Hostels for women students
- Grievance Redressal Committee  
(for staff and students)
- Sexual Harassment Prevention Cell
- Women Counselors
- Tutor - ward System
- NSS - Women wings
- NCC - Women Participation
- Representation of women students  
in Student Council
- Internal Compliants Committee





St. Xavier's College (Autonomous), Palayamkottai - 627002  
Gender Audit - Data Analysis 2023-2024

97<sup>th</sup> graduation day 10.02.2024







St. Xavier's College (Autonomous), Palayamkottai - 627002  
Gender Audit - Data Analysis 2023-2024

98<sup>th</sup> graduation day 27.04.2024







St. Xavier's College (Autonomous), Palayamkottai - 627002  
Gender Audit - Data Analysis 2023-2024

101<sup>st</sup> SPORTS DAY - 11.08.2023





## Yoga







St. Xavier's College (Autonomous), Palayamkottai - 627002

## Gender Audit - Data Analysis 2023-2024

### INDECO'23







## St. Xavier's College (Autonomous), Palayamkottai - 627002 Gender Audit - Data Analysis 2023-2024

### NCC - WOMENS







# St. Xavier's College (Autonomous), Palayamkottai - 627002

## Gender Audit - Data Analysis 2023-2024

IQAC







St. Xavier's College (Autonomous), Palayamkottai - 627002  
Gender Audit - Data Analysis 2023-2024

**NSS WOMEN STUDENT - 2 UNIT**

**NSS (UNIT - 31)**



**NSS (UNIT - 32)**







# St. Xavier's College (Autonomous), Palayamkottai - 627002

## Gender Audit - Data Analysis 2023-2024

### PONGAL CELEBRATION







# St. Xavier's College (Autonomous), Palayamkottai - 627002

## Gender Audit - Data Analysis 2023-2024

### STUDENT COUNCIL







St. Xavier's College (Autonomous), Palayamkottai - 627002  
Gender Audit - Data Analysis 2023-2024

HOSTELS

Britto Hostel for PG Women Students



Mother Teresa Women's Hostel for UG Girl Students







## St. Xavier's College (Autonomous), Palayamkottai - 627002

### Gender Audit - Data Analysis 2023-2024

#### Anti Drug Club, Women's Forum & Centre for Women's Studies



## **Conclusion:**

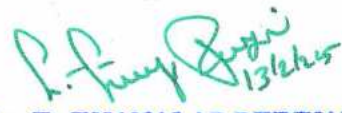

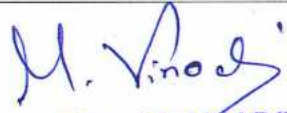

The Gender Audit Data 2023-2024 report is detailed and insightful, shows that the female representation in academics, research, administration and even in extra curriculars was notable. The issuance of gender-sensitive curricula, girl students scholarships as well as active inclusion measures clearly demonstrate the institution's efforts towards gender equality. This shows commitment to fostering an inclusive and empowering educational environment through the data-driven approach, diverse leadership representation, and concerns about campus safety.

## **Suggestions and Recommendations by External Members**

- ❖ Conduct periodic gender sensitization workshops for staff, faculty, and students.
- ❖ Provide separate and well-maintained restrooms for all genders across campus.
- ❖ Ensure the presence of gender-neutral restrooms and facilities for persons with disabilities.
- ❖ Introduce gender studies and diversity-focused courses to raise awareness.
- ❖ Offer mentorship programmes specifically for female and marginalized gender students.
- ❖ It would be better if the leadership roles held by females, whether faculty or student representatives, in various clubs and committees are clearly depicted separately.
- ❖ For the SC/ST or Jesuit Scholarship, the ratio of female candidates benefiting from these scholarships should be clearly represented.



**External Members:**

Name	Designation	Signature
Dr. E. Enanalap Periyar	Assistant Professor Director i/c - Youth Welfare Department Department of Criminology and Criminal Justice Manonmaniam Sundaranar University Tirunelveli – 627 012	 <b>Dr E ENANALAP PERIYAR</b> M.Sc., M.A., M.Phil., PGDRDA, PGDSW., Ph.D., Assistant Professor Dept of Criminology and Criminal Justice Manonmaniam Sundaranar University Tirunelveli-627 012. Cell:97893 91780
Lt. Dr. E. Angel Saral Rose	Assistant Professor & Associate NCC Officer Sarah Tucker College (Autonomous) Perumalpuram, Tirunelveli Tamil Nadu – 627007	 <b>Lt.Dr.E.ANGEL SARAL ROSE</b> Associate NCC Officer 3 (TN) Girls BN NCC Regd.No:NCC/14310148 Sarah Tucker College Tirunelveli-627007.
Mrs. M. Vinodhini	Assistant Professor of Computer Science Assistant Coordinator Internal Quality Assurance Cell Rose Mary College of Arts & Science Kongandanparai Tirunelveli	 <b>Mrs. M. VINODHINI</b> Assistant Coordinator Internal Quality Assurance Cell Assistant Professor of Computer Science Rose Mary College of Arts & Science Kongandanparai, Tirunelveli
Mrs. J. Sundara Kani	Social Worker PACHE Trust Tirunelveli	 <b>PACHE TRUST,</b> B- Composite Project, 19/1, 3rd Street, Rajendra Nagar Palayamkottai, Tirunelveli- 627 002



## Internal Quality Assurance Cell (IQAC)

St. Xavier's College (Autonomous), Palayamkottai - 627002

### Internal Gender Audit - Data Analysis 2023-2024

24.01.2025



Check In  
Tirunelveli, Tamil Nadu, India  
Pp9q+6fx, Palayamkottai, Tirunelveli,  
Tamil Nadu 627007, India  
Lat 8.718074° Long 77.738787°  
24/01/25 11:47 AM GMT +05:30

Check In  
Tirunelveli, Tamil Nadu, India  
Pp9q+6fx, Palayamkottai, Tirunelveli,  
Tamil Nadu 627007, India  
Lat 8.718074° Long 77.738787°  
24/01/25 11:47 AM GMT +05:30





## Internal Quality Assurance Cell (IQAC)

St. Xavier's College (Autonomous), Palayamkottai - 627002

### External Gender Audit - Data Analysis 2023-2024

13.02.2025



Check in  
Tirunelveli, Tamil Nadu, India  
Pp9q+7m5, High Ground Rd, Palayamkottai,  
Tirunelveli, Tamil Nadu 627007, India  
Lat 8.718185° Long 77.739148°  
13/02/2025 01:19 PM GMT +05:30





## Internal Quality Assurance Cell (IQAC)

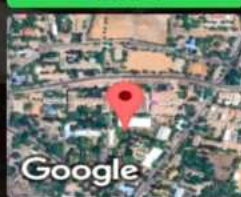
St. Xavier's College (Autonomous), Palayamkottai - 627002  
External Gender Audit - Data Analysis 2023-2024

13.02.2025



GPS Map Camera

Check In



Google

Tirunelveli, Tamil Nadu, India

Pp9q+7m5, High Ground Rd, Palayamkottai,

Tirunelveli, Tamil Nadu 627007, India

Lat 8.718185° Long 77.739148°

13/02/2025 12:42 PM GMT +05:30



## ST. XAVIER'S COLLEGE

(Autonomous)

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: [stxcprin@gmail.com](mailto:stxcprin@gmail.com)  
Website : [www.stxavierstn.edu.in](http://www.stxavierstn.edu.in)

**Rev. Fr. Dr. Godwin Rufus, S.J., M.A., M.Phil., Ph.D.**  
Principal

Lr. No: SXC – 2024-2025/IQAC:100, Dated: 10.02.2025

To

Dr. E. Enanalap Periyar  
Assistant Professor  
Director i/c - Youth Welfare Department  
Department of Criminology and Criminal Justice  
Manonmaniam Sundaranar University  
Abishekapatti  
Tirunelveli – 627 012  
Email Id: [enanalapperiyar.gov@gmail.com](mailto:enanalapperiyar.gov@gmail.com)

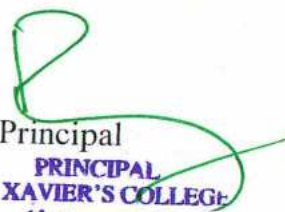
Dear Sir / Madam,

Greetings!

You are cordially invited to the External Gender Audit to be held on 13.02.2025 at 11.30 a.m in Conference Hall. Kindly accept this short notice and make it convenient to attend the meeting and share your valuable suggestions for quality enhancement.

Thanking You.



  
Principal  
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ST. XAVIER'S COLLEGE  
(Autonomous)  
PALAYAMKOTTAI





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**Rev. Fr. Dr. Godwin Rufus, S.J., M.A., M.Phil., Ph.D.**  
Principal

Lr. No: SXC – 2024-2025/IQAC:101, Dated: 10.02.2025

To

Lt. Dr. E. Angel Saral Rose  
Assistant Professor & Associate NCC Officer  
Sarah Tucker College (Autonomous)  
Perumalpuram  
Tirunelveli  
Tamil Nadu – 627007

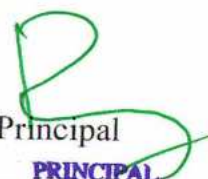
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Greetings!

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**Rev. Fr. Dr. Godwin Rufus, S.J., M.A., M.Phil., Ph.D.**  
Principal

Lr. No: SXC – 2024-2025/IQAC:103, Dated: 10.02.2025

To

Mrs. M. Vinodhini  
Assistant Coordinator  
Internal Quality Assurance Cell  
Rose Mary College of Arts & Science  
Kongandanparai  
Tirunelveli


Dear Sir / Madam,

Greetings!

You are cordially invited to the External Gender Audit to be held on 13.02.2025 at 11.30 a.m in Conference Hall. Kindly accept this short notice and make it convenient to attend the meeting and share your valuable suggestions for quality enhancement.

Thanking You.



  
Principal  
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PALAYAMKOTTAI



**Rev. Fr. Dr. Godwin Rufus, S.J., M.A., M.Phil., Ph.D.**  
Principal

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: [stxcprin@gmail.com](mailto:stxcprin@gmail.com)  
Website : [www.stxavierstn.edu.in](http://www.stxavierstn.edu.in)

Lr. No: SXC – 2024-2025/IQAC:102, Dated: 10.02.2025

To

Mrs. J. Sundara Kani  
Project Manager  
PACHE Trust  
Tirunelveli


Dear Sir / Madam,

Greetings!

You are cordially invited to the External Gender Audit to be held on 13.02.2025 at 11.30 a.m in Conference Hall. Kindly accept this short notice and make it convenient to attend the meeting and share your valuable suggestions for quality enhancement.

Thanking You.



  
Principal  
PRINCIPAL  
ST. XAVIER'S COLLEGE  
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[stxcprin@gmail.com](mailto:stxcprin@gmail.com)  
Website : [www.stxavierstn.edu.in](http://www.stxavierstn.edu.in)

**Rev. Fr. Dr. Godwin Rufus, S.J., M.A., M.Phil., Ph.D.**  
Principal

Lr. No: SXC – 2024-2025/IQAC:104, Dated: 13.02.2025

To

Dr. E. Enanalap Periyar  
Assistant Professor  
Director i/c - Youth Welfare Department  
Department of Criminology and Criminal Justice  
Manonmaniam Sundaranar University  
Abishekapatti  
Tirunelveli – 627 012  
Email Id: [enanalapperiyar.gov@gmail.com](mailto:enanalapperiyar.gov@gmail.com)

Dear Sir / Madam,

Greetings!

I am grateful to you for your valuable suggestions and guidance during the External Gender Audit held on 13.02.2025. I look forward to your ongoing support and in our academic journey.

Thanking You.



  
Principal  
**PRINCIPAL**  
**ST. XAVIER'S COLLEGE:**  
(Autonomous)  
**PALAYAMKOTTAI**



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**Rev. Fr. Dr. Godwin Rufus, S.J., M.A., M.Phil., Ph.D.**  
Principal

Lr. No: SXC – 2024-2025/IQAC:105, Dated: 13.02.2025

To

Lt. Dr. E. Angel Saral Rose  
Assistant Professor & Associate NCC Officer  
Sarah Tucker College (Autonomous)  
Perumalpuram  
Tirunelveli  
Tamil Nadu – 627007

Dear Sir / Madam,

Greetings!

I am grateful to you for your valuable suggestions and guidance during the External Gender Audit held on 13.02.2025. I look forward to your ongoing support and in our academic journey.

Thanking You.



  
Principal  
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**Rev. Fr. Dr. Godwin Rufus, S.J., M.A., M.Phil., Ph.D.**  
Principal

Lr. No: SXC – 2024-2025/IQAC:107, Dated: 13.02.2025

To

Mrs. M. Vinodhini  
Assistant Coordinator  
Internal Quality Assurance Cell  
Rose Mary College of Arts & Science  
Kongandanparai  
Tirunelveli


Dear Sir / Madam,

Greetings!

I am grateful to you for your valuable suggestions and guidance during the External Gender Audit held on 13.09.2024. I look forward to your ongoing support and in our academic journey.

Thanking You.



  
Principal

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**Rev. Fr. Dr. Godwin Rufus, S.J., M.A., M.Phil., Ph.D.**  
Principal

Lr. No: SXC – 2024-2025/IQAC:106, Dated: 13.02.2025

To

Mrs. J. Sundara Kani  
Project Manager  
PACHE Trust  
Tirunelveli

Dear Sir / Madam,

Greetings!

I am grateful to you for your valuable suggestions and guidance during the External Gender Audit held on 13.02.2025. I look forward to your ongoing support and in our academic journey

Thanking You.



Principal  
PRINCIPAL  
ST. XAVIER'S COLLEGE  
(Autonomous)  
PALAYAMKOTTAI





**SINCE 1923**

# **Report on External Gender Audit 2023-2024**

**13.02.2025**



**Internal Quality Assurance Cell (IQAC)**  
**ST. XAVIER'S COLLEGE (AUTONOMOUS)**  
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**PALAYAMKOTTAI - 627002**

